



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-149-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

September 17, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596-9973

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The company proposes to relocate System Operator 2 positions and employees from the Martin Switching Center to the Mission Substation, and establish a work schedule in which employees rotate working at Mission Substation and Martin Service Center.

There are currently eight System Operator 2 positions at Martin Switching Center. These positions will be moved to Mission Substation and filled in accordance with Section 206.17. The work schedule and locations will be as follows:

- 7 days third shift - Mission
- 3 days off
- 5 days first shift - Martin
- 3 days off
- 6 days second shift - Mission
- 2 days off
- 7 days third shift - Mission
- 2 days off
- 6 days first shift - Mission
- 4 days off
- 7 days second shift - Mission
- 2 days off
- 6 days first shift - Mission
- 2 days off
- 7 days third shift - Mission
- 3 days off


Mission Substation and Martin Service Center will be considered as a common headquarters for System Operators.

Either the Company or Union may cancel this agreement by providing 30-day written notice to the other party.

If your are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Dec 9, 1991

By 
Business Manager