

LETTER AGREEMENT



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 28, 1991

91-139-PGE

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

No.

Gentlemen:

Pursuant to Subsection 202.16(b), the Company proposes to use the following schedule for the Electrical Maintenance Department, Mechanical Maintenance Department (except Tool Clerks), Instrument and Controls Department, and select clerical employees during the Unit 2 fourth refueling outage:

 Days
 6:30am - 5:00pm

 Swings
 5:30pm - 3:30am

This schedule is described under the "Examples of Scheduling" in the 202.17 Clarification as the Boarding House Delay. This schedule option is needed to alleviate the parking and traffic congestion during the shift change. All of the other provisions of Section 202.17 will still apply. This schedule has been reviewed by the local Business Representative, Mike Haentjens.

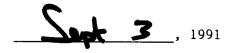
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the \pm date hereof.



LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Manager