

## LETTER AGREEMENT

**No.** 91-135-PGE



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 26, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

## Gentlemen:

The purpose of this letter is to formalize the oral agreement of the parties with regard to Combination Crew classifications and lines of progression for incumbents of those classifications. Company proposes, therefore, pursuant to Subsection 204.4(b) of the Physical Agreement, to the following inclusions:

- (1) The 0737 Underground Construction Crew Foreman (Electric) will be placed in all lines of progression where the 0740 Electric Crew Foreman appears.
- (2) The 0738 Underground Construction Crew Foreman (Gas) will be placed in all lines of progression where the 0640 Gas Crew Foreman (Welding) appears.
- (3) The 1077 Underground Construction Journeyman (Electric) will be placed in all lines of progression where the 1100 Lineman appears.
- (4) The 1078 Underground Construction Journeyman (Gas) will be placed in all lines of progression where the 0560 Fitter appears.

In addition, in reviewing the line of progression for the Underground Construction Journeyman it appears that the 0640 Gas Crew Foreman (Welding) has been overlooked. Company, therefore, proposes to include the 0640 Gas Crew Foreman (Welding) in the Same or Higher Classifications to the Underground Construction Journeyman lines of progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>Sept 3</u>, 1991

Buginess Manager