



# LETTER AGREEMENT

## No.

91-133-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

---

Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

---

August 22, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 19.12 of the Clerical Agreement, Company proposes to move seven employees within sections of Design Drafting effective November 1, 1991.

The reorganization of the Engineering and Construction Business Unit's Engineering Support Services and Project Management Services Departments will result in the elimination of some work entirely and the transfer of some smaller pieces to the individual departments.

In an effort to minimize the impact on the seven employees as well as accommodate the reorganization, Company proposes to shift the employees within the various sections while maintaining the employees' current wage rates and classifications.

The attachment identifies the seven employees and their tentative placement. Final placement within the three sections is dependent on the workload.

Company further proposes no changes in the employees' current bidding or demotion rights.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By David Bergman  
Director and Chief Negotiator

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

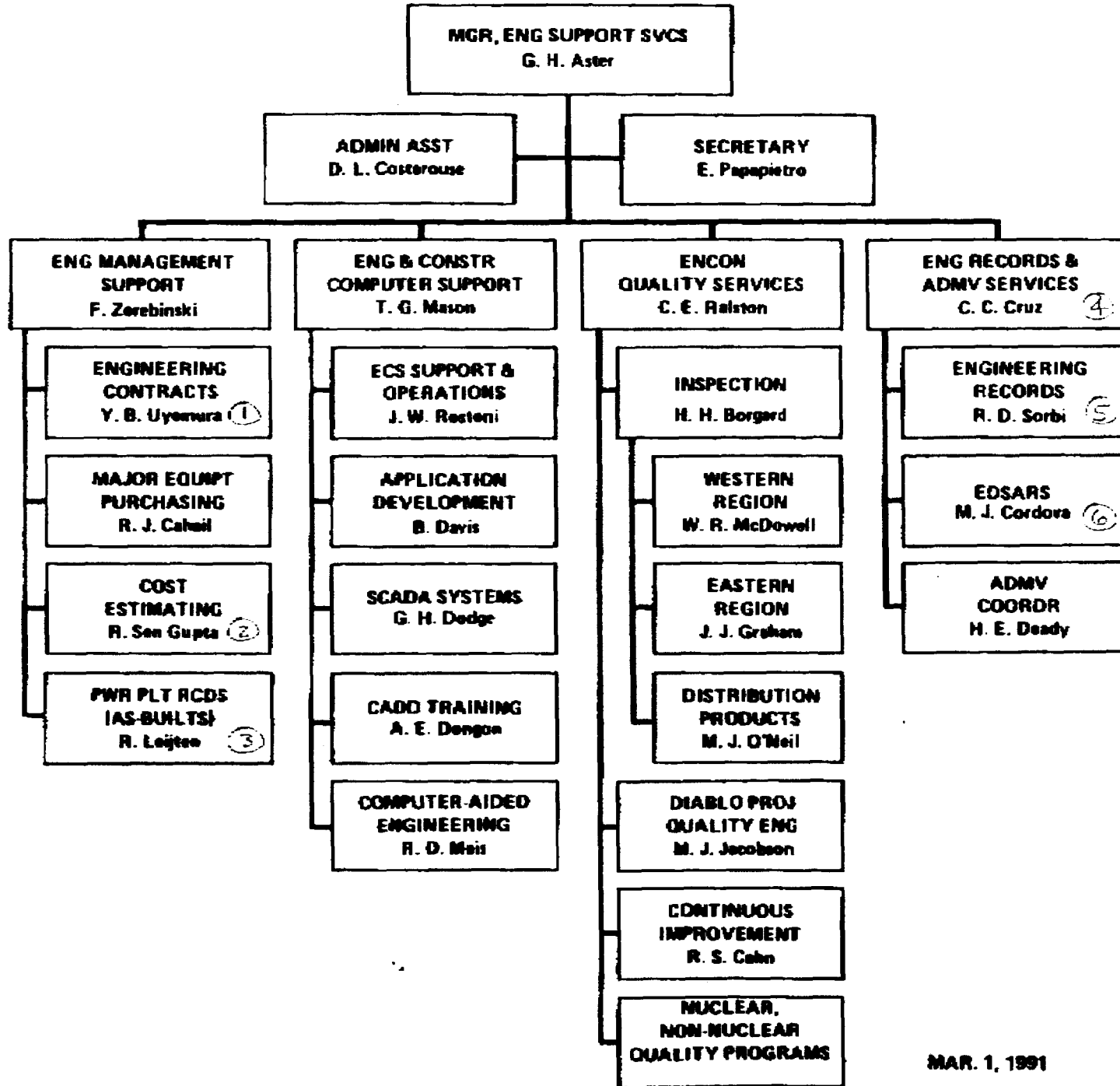
Sept 12, 1991

By [Signature]  
Business Manager

<u>Name</u>	<u>Classification</u>	<u>Section</u>	<u>DOH</u>	<u>Wage Rate</u>	<u>Tentative Placement *</u>
Deborah Kwok	Oper Clk-Typ	Engg Records & Admin Svcs	4/4/77	\$693.70	Engineering Contracts
Norma Lorenzo	Oper Clk	Engg Records & Admin Svcs	1/23/78	\$693.70	Engineering Records
Dora Sherwin	Clerk D	Engg Records & Admin Svcs	10/23/78	\$584.75	Engineering Records
Michelle O'Brien	Clerk D	Engg Records & Admin Svcs	10/15/79	\$584.75	Engineering Records
Kuen Saporita	Util Clk-Typ	Cost Estimating	9/20/83	\$523.50	EDSARS
Evelyn Lee	Util Clk-Typ	Engg Records & Admin Svcs	12/26/84	\$523.50	EDSARS
Susan Apolonia	Util Clk-Typ	Power Plant Records	2/4/85	\$523.50	Engineering Records

\* NOTE: Final placement within these three sections is dependent on workload. However, the employees will be placed in one of these three sections.

**ENGINEERING SUPPORT SERVICES DEPARTMENT  
ENGINEERING & CONSTRUCTION BUSINESS UNIT  
PACIFIC GAS AND ELECTRIC COMPANY**



ENGINEERING SUPPORT SERVICES

SENIORITY LIST

June 3, 1991

<u>NAME</u>		<u>HIRE DATE</u>	<u>CLASSIFICATION</u>
Therese A. Gutierrez	①	07/13/73	Sr Operating Clerk Typist I
Nagaraja R. Rao	②	01/29/79	Sr Operating Clerk I
Maria D. Guthrie	③	01/17/73	Operating Clerk Typist
Rosalinda Portillo	④	02/11/75	Operating Clerk Typist
Rose M. Ancheta	⑤	03/07/77	Operating Clerk
Deborah K. Kwok	⑥	04/04/77	Operating Clerk Typist
Barbara Swyers	⑦	10/03/77	Operating Clerk
Normita D. Lorenzo	⑧	01/23/78	Operating Clerk
Aurora A. Beaken	⑨	12/12/78	Operating Clerk Typist
Emeline A. Guterres	⑩	08/04/79	Operating Clerk Typist
Maggie Chew	⑪	12/16/72	Clerk D
Dora F. Sherwin	⑫	10/23/78	Clerk D
Cynthia Mulvaney	⑬	07/02/79	Utility Clerk
Michelle M. O'Brien	⑭	10/15/79	Clerk D
Angelina A. Barrientos	⑮	01/09/80	Clerk D
Christina Fong	⑯	07/07/80	Utility Clerk
Victoria M. Gonzalez	⑰	08/03/81	Utility Clerk
Cara S. Felix	⑱	11/20/81	Utility Clerk
Kuen S. Saporita	⑲	09/20/83	Utility Clerk Typist
Rosalinda Cooper	⑳	02/29/84	Utility Clerk
Rosita R. Calip	㉑	05/18/84	Utility Clerk
Minerva N. Honrado	㉒	07/30/84	Utility Clerk
Luisa E. Martinez	㉓	08/16/84	Utility Clerk
Seung-Soon Cho	㉔	11/08/84	Utility Clerk
Evelyn F. Lee	㉕	12/26/84	Utility Typist
Inez N. Anderson	㉖	12/28/84	Utility Clerk
Celestina C. Mercado	㉗	01/28/85	Utility Clerk
Susan E. Apolonio	㉘	02/04/85	Utility Clerk Typist
Tom Hines	㉙	07/23/90	Utility Clerk