



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-109-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 7, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b) of the Physical Agreement, this Letter Agreement provides for a temporary change of hours during the 2R4 outage for 5 temporary additional Utility Plant Clerks assigned to the Construction Coordination Department who are runners for the Diablo Postal Service. The affected employees are:

Bob Downey
Joshua Pruitt

Glen Turner
Megan Gaisner

Soquel Baumgardner

The core hours for the 9 hour shifts are as follows:

- | | | |
|----------------|----------------|----------------|
| 1. 0500 - 1330 | 3. 1000 - 1830 | 5. 1730 - 0200 |
| 2. 0600 - 1430 | 4. 1530 - 0000 | |

One hour of overtime will be added at the end of each of these shifts.

IBEW, Local 1245

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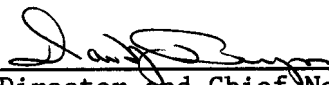
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This schedule will extend from August 12, 1991, through the end of the outage. The employees will be entitled to the first four days of overtime for all hours outside of their regular hours for this schedule change.

If you are in accord with the foregoing agreement thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS AFL-CIO

Sept 3, 1991

By 
Business Manager