



LETTER AGREEMENT

No.

91-103-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

July 25, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to enact the enabler clause, Section 19.13 of the Clerical Labor Agreement, specifically, to allow substitution for Section 19.16.

The Miscellaneous Major Billing Section of the Financial and Accounting Services Department is being disbanded. The dissolution of the Section will involve no job elimination. Work is being relocated for reasons other than lack of work. The relocation represents a change of reporting relationships, not of physical locations.

The Miscellaneous Major Billing Section currently has two units: Sundry Sales and Utility. The work of the Sundry Sales Unit will be relocated in its entirety to the Revenue Reporting Section and the work of the Utility Unit will be relocated in its entirety to the Major Billing Section.

In order to minimize disruption of employees and operations, the Company proposes that the 20 clerical employees (10 Util. Clerks, 4 Accounting Clerks, 2 SAC Is and 4 SAC IIs) in the Sundry Sales Unit move with their jobs to Revenue Reporting and that the 14 employees (2 Utility Clerks, 10 Accounting Clerks, 1 SAC I and 1 SAC II) in the Utility Unit move with their jobs to Major Billing.

This proposal has been discussed with Business Representative Kathy Maas.

If you are in accord with the foregoing and agree thereto, please so indicate on the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By R. F. Bailey
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 19, 1991

By [Signature]
Business Manager