



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-5-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 4, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On November 26, 1990, Company initiated an overhaul of Morro Bay Power Plant Unit 4, which is scheduled for completion on March 1, 1991. To staff for this overhaul, Company contracted out for additional Helpers and Machinists to augment its existing work force.

As this overhaul and the planning for it began during November of 1989, the new language in Section 106.12 was not yet in effect. Given the nature of the overhaul, the scheduling and the contract commitments that have been made, we are unable to change the make up of the overhaul team at this time. Therefore, Company proposes to temporarily waive the provisions of Section 106.12, "Temporary Additional Employee" for the duration of this outage.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By RS Boff
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 14, 1991

By Jack McNally
Business Manager