



LETTER AGREEMENT

No. 91-4-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 4, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 89-9-PGE provides for converting the Eureka Gas Load Center into a 24-hour dispatch operation. In May 1990, 89-9-PGE was amended to convert the 24-hour operation into a 16-hour operation. In order to implement a more efficient operation, the Company proposes the following amendments to Letter Agreement 89-9-PGE.

1. Staffing

The operation will be staffed by one Pressure Operator, one Service Operator, and one Relief Pressure Operator.

2. Rotating Shift Schedule

The three employees will work a rotating shift schedule (Attachment 1).

All other provisions of Letter Agreement 89-9-PGE will remain in effect. Either party may cancel this agreement by providing two weeks advance notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 11, 1991

By Jack McNally
Business Manager

Existing Schedule

P.03 00/18/19: 01:15 FROM HUMBOLDT DIV WGR

INDIVIDUAL WATCH & DAY OFF SCHEDULE
HUMBOLDT DIVISION GAS & ELECT DISPATCH

3/17/90

1	2	3	4	5	6	7	8	9	10	11	12	13	14		DILLER	PERRY	MACRUM		
JUN	JUL		AUG	SEP	OCT	NOV	DEC												
3	JUL	29	26	23	21	18	16							SUN	2-19	6-2	OFF		
4	2	30	27	24	22	19	17							MON	:	:	OFF		
5	3	31	28	25	23	20	18							TUE	OFF	:	2-19		
6	4	AUG	29	26	24	21	19							WED	OFF	:	:		
7	5	2	30	27	25	22	20							THU	8-4	:	:		
8	6	3	31	28	26	23	21							FRI	6-2	OFF	:		
9	7	4	SEP	29	27	24	22							SAT	:	OFF	:		
10	8	5	2	30	28	25	23							SUN	:	OFF	:		
11	9	6	3	OCT	29	26	24							MON	:	OFF	:		
12	10	7	4	2	30	27	25							TUE	:	2-12	OFF		
13	11	8	5	3	31	28	26							WED	:	:	OFF		
14	12	9	6	4	NOV	29	27							THU	:	:	9-4		
15	13	10	7	5	2	30	28							FRI	OFF	:	6-2		
16	14	11	8	6	3	DEC	29							SAT	OFF	:	:		
17	15	12	9	7	4	2	30							SUN	OFF	:	:		
18	16	13	10	8	5	3	31							MON	2-10	OFF	:		
19	17	14	11	9	6	4								TUE	:	OFF	:		
20	18	15	12	10	7	5								WED	6-2	2-10	OFF		
21	19	16	13	11	8	6								THU	:	:	OFF		
22	20	17	14	12	9	7								FRI	:	:	6-4		
23	21	18	15	13	10	8								SAT	OFF	:	5-2		
24	22	19	16	14	11	9								SUN	OFF	:	:		
25	23	20	17	15	12	10								MON	OFF	:	:		
26	24	21	18	16	13	11								TUE	2-10	6-4	:		
27	25	22	19	17	14	12								WED	:	OFF	:		
28	26	23	20	18	15	13								THU	:	OFF	:		
29	27	24	21	19	16	14								FRI	:	6-2	OFF		

Proposed Schedule

INDIVIDUAL WATCH & DAY OFF SCHEDULE
HUMBOLDT DIVISION GAS & ELECT DISPATCH

12/13/98

1	2	3	4	5	6	7	8	9	10	11	12	13	14		DILLER	PERRY	ELI
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	DEC				
	27	24	24	21	19	16	14	11	8	6	3	DEC	29	SUN	8-4	OFF	
	28	25	25	22	20	17	15	12	9	7	4	2	30	MON	6-2	OFF	2-10
JAN	29	26	26	23	21	18	16	13	10	8	5	3	31	TUE	:	2-10	8-4:30
2	30	27	27	24	22	19	17	14	11	9	6	4		WED	:	:	8-4:30
3	31	28	28	25	23	20	18	15	12	10	7	5		THU	:	:	8-4:30
4	FEB	MAR	29	26	24	21	19	16	13	11	8	6		FRI	OFF	:	6-2
5	2	2	30	27	25	22	20	17	14	12	9	7		SAT	OFF	8-4	
6	3	3	31	28	26	23	21	18	15	13	10	8		SUN	OFF	8-4	
7	4	4	APR	29	27	24	22	19	16	14	11	9		MON	OFF	6-2	2-10
8	5	5	2	30	28	25	23	20	17	15	12	10		TUE	2-10	:	8-4:30
9	6	6	3	MAY	29	26	24	21	18	16	13	11		WED	:	:	8-4:30
10	7	7	4	2	30	27	25	22	19	17	14	12		THU	:	:	8-4:30
11	8	8	5	3	31	28	26	23	20	18	15	13		FRI	:	OFF	6-2
12	9	9	6	4	JUN	29	27	24	21	19	16	14		SAT	8-4	OFF	
13	10	10	7	5	2	30	28	25	22	20	17	15		SUN	8-4	OFF	
14	11	11	8	6	3	JUL	29	26	23	21	18	16		MON	6-2	OFF	2-10
15	12	12	9	7	4	2	30	27	24	22	19	17		TUE	:	2-10	8-4:30
16	13	13	10	8	5	3	31	28	25	23	20	18		WED	:	:	8-4:30
17	14	14	11	9	6	4	AUG	29	26	24	21	19		THU	:	:	8-4:30
18	15	15	12	10	7	5	2	30	27	25	22	20		FRI	OFF	:	6-2
19	16	16	13	11	8	6	3	31	28	26	23	21		SAT	OFF	8-4	
20	17	17	14	12	9	7	4	SEP	29	27	24	22		SUN	OFF	8-4	
21	18	18	15	13	10	8	5	2	30	28	25	23		MON	OFF	6-2	2-10
22	19	19	16	14	11	9	6	3	OCT	29	26	24		TUE	2-10	:	8-4:30
23	20	20	17	15	12	10	7	4	2	30	27	25		WED	:	:	8-4:30
24	21	21	18	16	13	11	8	5	3	31	28	26		THU	:	:	8-4:30
25	22	22	19	17	14	12	9	6	4	NOV	29	27		FRI	:	OFF	6-2
26	23	23	20	18	15	13	10	7	5	2	30	28		SAT	8-4	OFF	