215 Market Street San Francisco, CA 94106 415/972-7000

April 30, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to hire five temporary additional (vs. temporary basis) employees in the Warehouse Facilities, General Services, Fresno (3) and Stockton (2) for a maximum of six months. At the end of the six-month period, the Company proposes to lay these employees off without regard to the provisions established in Letter Agreement 88-104.

The Company proposes to make these hires between May, 1990 and June, 1990.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

Mag 14 , 1990