

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

April 12, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Agreement, Company proposes that the four-day, ten-hour workweek schedule established by Letter Agreement 89-182-PGE for the Property Maintenance Department, Fresno Division, San Joaquin Valley Region, be extended for a period of approximately six months.

The original Letter Agreement provided for a six-month trial period from September 18, 1989, through March 19, 1990. Due to one of the effected employees sustaining an industrial injury and being on light duty for a large portion of the period, the Company does not feel that it was able to evaluate the effectiveness of the new hours during the allotted time.

The proposed operating hours will consist of four-day, ten-hour shift schedules from 6:00 a.m. to 11:30 a.m. and 12:00 noon to 4:30 p.m., Monday through Friday.

This four-day, ten-hour workweek schedule will follow the provisions of the generic four-day, ten-hour workweek schedule (86-155-PGE), except for the following:

SCHEDULE

The proposed schedule will begin March 19, 1990, and will end September 14, 1990. The personnel in the Property Maintenance Department will return to the five-day, eight-hour shift schedule on September 17, 1990. Attached is a proposed schedule for the personnel involved.

Either the Company or Union reserves the right to return to the five-day, eight-hour shift schedule by giving 30 days written notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 14, 1990

By Jack McHenry
Business Manager

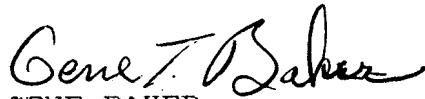
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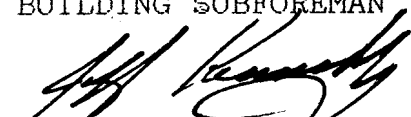
We, the undersigned, agree to continue the four, ten-hour day work week for an additional six months, commencing on March 16, 1990 and ending September 14, 1990. The Department will return to the five, eight-hour day schedule on September 17, 1990. The proposed schedule for the four, ten-hour day work week is as follows:

Subforeman Monday through Thursday

Mechanic No. 2 Tuesday through Friday

Hours 6:00 a.m. - 11:30 a.m. and 12:00 noon - 4:30 p.m.


GENE BAKER
BUILDING SUBFOREMAN


JEFF KENNEDY
BUILDING MECHANIC

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