

**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

March 28, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a four-day, ten-hour schedule for the Jackson Transmission and Distribution employees. This specific agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below:

The present workweek consists of five eight-hour days from 8:00 a.m. to 4:30 p.m. The four-day, ten-hour schedule will be from 7:00 a.m. to 5:30 p.m. Monday through Thursday.

AFFECTED EMPLOYEES

Subject to Union ratification, all employees in the Jackson Electric T&D and Gas T&D Departments, excluding the following classifications:

Troublemens  
Servicemen  
Foreman's ClerkEFFECTIVE DATE

This schedule will be effective Monday, April 2, 1990 through Sunday, October 28, 1990.

HOURS

Work hours will be from 0700 to 1730. Employees will receive 1/2 hour unpaid lunch from 1200 to 1230.

PAYCHECKS

It will be the employees' responsibility to pick up their Friday paychecks on their own time, providing the checks are not available on Thursday.

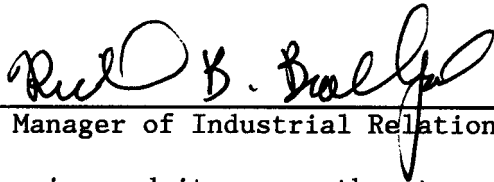
CANCELLATION

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving a 15-day written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1990

By   
Business Manager

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