

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

March 27, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement and Letter Agreement 86-155-PGE, the Company proposes to establish a temporary four-day, ten-hour workweek schedule for certain Hydro Generation employees headquartered at Auburn and Alta in Central Area Hydro.

This temporary workweek schedule shall be with the following conditions:

1. The proposed temporary schedule will be implemented on April 1, 1990 and continue through and including October 28, 1990.
2. All Central Area Hydro Generation employees headquartered in Auburn and Alta will be placed on the four-day, ten-hour schedule except for employees in the classifications of Roving Operator, System Operator, Operator-in-Training, Helper (0926) - Operating, Ditch Tender, and Water Facilities Maintenceman.
3. Employees will work a Monday - Thursday workweek, and work hours will be from 0700 - 1730.
4. Should paychecks not be available on Thursday, it will be the employees' responsibility to pick up their checks on their own time.
5. Either the Company or Union reserves the right to cancel this agreement and return to the regular five-day, eight-hour workweek schedule by giving fifteen days written notice.

This proposal has been reviewed with Ed Fortier, Senior Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: *Paul B. Baugh*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1990

By: *Jack Weber*
Business Manager

:nj