215 Market Street San Francisco, CA 94106 415/972-7000

March 7, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

The Company proposes to hire two temporary additional (vs. temporary basis) employees in the Transformer Repair Facility, Substation Maintenance, Fresno for a maximum of six months. At the end of the six-month period the Company proposes to lay these employees off without regard to the provisions established in Letter Agreement 88-104.

The Company proposes to make these hires on March 1, 1990.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

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