

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

March 5, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, the Company proposes to establish a 12-hour rotating shift schedule for the System Operators at Merced Service Center. The 12-hour shift schedule will be established for a test period. This test period will run through December 31, 1990. Conditions of this agreement will become effective upon date of implementation. This specific agreement will be in accordance with the generic 12-hour shift agreement (R2-86-89-PGE) with the exception of the areas noted below. The pay factor for the Merced Service Center will be .952381 based upon a five-week cycle.

SHIFT SCHEDULE

Attached as Exhibit II is the proposed shift schedule for the Merced operators. Twelve-hour shifts will be 0700 to 1900, 1900 to 0700, and a ten-hour shift of 0700 to 1700.

SHIFT COVERAGE

In order to ensure adequate manpower is available at all times, two pagers will be available for employees signed up for overtime on the 212 overtime list. When an emergency arises and an operator has completed his normal shift and is scheduled to return the next day on his normal schedule, (whether or not he has signed the 212 overtime list) he shall have at least six hours off prior to the start of his next scheduled shift. At the end of this six hour period the operator shall return at the designated starting time of his normal shift. For this agreement, Paragraph 12(c)(2) of the generic agreement shall be altered as follows: Section B, Item 1 shall provide that the first watch in a 24-hour period will be the night shift.

RELIEF AND SYSTEM OPERATOR PAID TIME OFF

System Operators shall have eight fixed 12-hour holidays, which shall take the place of the nine fixed and three floating holidays provided for in Title 103 of the Agreement. Such holiday time shall not be added to their vacation hours, but shall be taken as holiday time.

Pursuant to Title 103 of the Agreement, 24 hours of vacation will be utilized in the same manner as floating holidays, designed as (FV). If after using two floating vacation days there remains more than one half of a working day in unused hours, then a third floating vacation day will be granted. All unused floating vacation hours will remain vacation hours.

The eight fixed holidays shall be as follows:

New Years Day (January 1)
Washington's Birthday (3rd Monday in February)
Memorial Day (Last Monday in May)
Independence Day (July 4)
Labor Day (1st Monday in September)
Thanksgiving Day (4th Thursday in November)
Friday after Thanksgiving (According to 103.3)
Christmas Day (December 25)

VACATION

Vacations will be scheduled by seniority at the headquarters. Amend Section 111.12 of the Agreement to allow the starting day of vacations to begin on the starting day of the operators shift schedule to commence on any day of the week, as long as the entire shift schedule is taken off. If less than whole shift schedules are taken off, then these periods shall fall under Sections 111.12 and 111.13 of the Agreement.

WAGES

Exhibit I describes the wage schedule for System Operator I. The pay conversion factor for this schedule is .952381 based on a five week pay cycle of 210 total hours.

Eight hours of overtime in a 48-hour week and four hours of overtime in a 44-hour week will be considered code "X" overtime and will be paid at time and one-half the adjusted hourly rate. The adjusted hourly rate is determined by multiplying the conversion factor times the current hourly rate.

All hours worked exceeding 24 hours in a 24-hour week, 36 hours in a 36-hour week, 44 hours in a 44-hour week, and 48 hours in a 48-hour week will be considered code "1" overtime and will be paid at the appropriate rate pursuant to Title 208 at the wage rate listed in Exhibit X of the Agreement.

JURY DUTY

Relief Operators shall be allowed the necessary time off with pay for jury duty which occurs on their scheduled working days during the basic workweek. Twelve-hour employees shall be reassigned to the 12-hour day shift beginning on Monday and continuing for the number of days necessary to make up the number of hours the employee is normally scheduled to work that week. If the employee is released, the employee shall return to work on the day shift if there is at least 2 hours (for a 8 hour shift), 3 hours (for a 10 hour shift), and 4 hours (for a 12 hour shift) of the shift remaining prior to the end of the shift.

Example:

	S	M	T	W	T	F	S	
48 HOURS:	N	N	X	X	D	D	X	(Normal 48-hour workweek)
	X	D	D	D	D	X	X	(Revised workweek)
48 HOURS:	X	X	N	N	N	N	X	(Normal 48-hour workweek)
	X	D	D	D	D	X	X	(Revised workweek)
44 HOURS:	X	10-2	D-2	D-2	10-2	X	X	(Normal 44-hour workweek)
	X	10	D	D	10	X	X	(Revised workweek)
36 HOURS:	D	D	X	X	X	X	N	(Normal 36-hour workweek)
	X	D	D	D	X	X	X	(Revised workweek)
24 HOURS:	X	X	X	X	X	D-2	D	(Normal 24-hour workweek)
	X	D	D	X	X	X	X	(Revised workweek)

RELIEF OPERATORS

The Relief Operator will work a 40-hour week consisting of one of the following schedules unless he is relieving an absent employee:

- 1) Four 10-hour workdays
- 2) Two 12-hour workdays
Two 8-hour workdays

The Company, during the trial period, may change the Relief Operators regular schedule to one of the three listed above no more than once a month, with seven days advance notice to the employees affected, and after the trial period no more than four times a year. All changes will be made within the scope of Section 208.18 of the Agreement.

At the Company's discretion, the Relief Operators' schedule and workday hours may be changed to either 8, 10, or 12-hour days in order to make a 40-hour workweek for the Relief Operator when necessitated by relief assignments. Under no circumstances shall less than an eight-hour workday be required. In accordance with the generic 12-hour Agreement R2-86-89-PGE, Section 12(c), (4)&(5), relief employees who have worked at least 40 hours in a workweek may be sent home for the remainder of the week, subject to relief or operational needs. All provisions of the Relief Agreement shall apply, except as noted above and amended below.

The attached examples are intended to illustrate the Relief Operator scheduling provisions outlined above. However, they are not intended to be exhaustive or all inclusive.

MEALS

Any meal which the Company is required to pay under subsection 104.12(c) shall be paid at \$14.00 per meal. Additionally, an employee shall be entitled to a time allowance of one-half hour for any such meal, to be paid at the appropriate overtime rate of pay, similar to Section 104.10.

SCHOOLS

Employees attending 32-hour System Operator schools will receive their normally scheduled workweek pay: either 36, 44, or 48 hours. When scheduled on a 44 or 48-hour workweek, an additional day of 8 hours for the 44-hour week and a 12-hour day for the 48-hour week will be required. Where possible, Company shall make a good faith effort to schedule employees for 32-hour System Operator schools on their 36-hour workweeks. Employees will not be scheduled during a 24-hour week.

Either the Company or Union reserves the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 2, 1990

By Joe Nelson
Business Manager

:nj

EXHIBIT I

MERCED SERVICE CENTER 12-HOUR SHIFT WAGE SCHEDULE

Existing Schedule and Wages:

Week	Hrs Wkd	S/T Pay Eqv.
1	40	40
2	40	40
3	40	40
4	40	40
5	40	40

Twelve Hour Schedule and Wages:

Week	Hrs Wkd	S/T Pay Eqv.
1	48	52
2	24	24
3	36	36
4	48	52
5	44	46

Total hrs in S/T Pay: 200

Total hrs in S/T Pay: 210

The adjusted hourly rate is determined by dividing 200, the number of compensable hours in a current 5 week cycle, by 210, the number of hours of compensation in the new schedule, multiplied by the current hourly rate:

System Operator I weekly rate from Exhibit X: $847.15/40 = 21.18$

$200/210 = .952381$ (conversion factor)

$.952381 \times 21.18 = 20.171429$ (12-hour shift hourly rate)

Therefore, pay is determined by multiplying all scheduled work hours including time and one-half (overtime) for hours exceeding 40 in the 48-hour week, by the 12-hour shift hourly rate:

$200 \times 21.18 = \$4236.00$

$210 \times 20.171429 = \$4236.00$

<u>Code</u>	<u>Classification</u>	<u>Progression</u>	<u>40-hour Refer rate</u>	<u>12-hour Shift rate</u>
1805	System Oper. I	Start 6 mos.	\$835.25 847.15	\$803.12 814.46

EXHIBIT II

YOSEMITE SWITCHING CENTER
TWELVE-HOUR SHIFT SCHEDULE

- 1 - Shifts D = 0700 to 1900 Number 1 Desk
D-2 = 0700 to 1900 Number 2 Desk
10 = 0700 to 1700 Relief Hours
10-2 = 0700 to 1700 Number 2 Desk
N = 1900 to 0700 Number 1 Desk
X = Scheduled Days Off
- 2 - Rotating shifts
- 3 - Sunday through Saturday schedule
- 4 - 5-week cycle
- 5 - One 24, one 36, one 44 and two 48 hour workweeks

SCHEDULE

	S	M	T	W	T	F	S	Hours
Week 1	X	X	N	N	N	N	X	48
Week 2	X	X	X	X	X	D-2	D	24
Week 3	D	D	X	X	X	X	N	36
Week 4	N	N	X	X	D	D	X	48
Week 5	X	10-2	D-2	D-2	10-2	X	X	44
TOTAL HOURS:								200

**YOSEMITE SWITCHING CENTER
RELIEF SYSTEM OPERATOR SCHEDULE EXAMPLES**

Legend:

- X = Days Off
- D = 0700 to 1900 (12 hours)
- N = 1900 to 0700 (12 hours)
- 10 = 0700 to 1700 (10 hours)
- 8 = 0700 to 1500 (8 hours)
- V = Time Off (i.e., vacation, sick leave, ect.)

1 - Relief Operator Normal Workweek

	S	M	T	W	T	F	S
Relief 1	X	10	10	10	10	X	X
Relief 2	X	X	10	10	10	10	X

2 - Relieving 12-hour Shift Employee on 48-hour Night Shift

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	X	X	V	V	V	V	X	X	X	X	X	X	D	D
Relief 1	X	X	N	N	N	N	X	X	10	10	10	10	X	X
			12	12	12	12			10	10	10	10		
														80 hrs ST
Relief 2	X	10	10	10	10	X	X	X	X	10	10	10	10	X
		10	10	10	10					10	10	10	10	
														8 hrs OT
														80 hrs ST

3 - Relieving 12-hour Shift Employee on 48-hour Night Shift and 48-hour Day Shift

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	X	X	V	V	V	V	X	X	X	X	X	X	V	V
Relief 1	X	X	N	N	N	N	X	X	X	X	8	8	D	D
			12	12	12	12					8	8	12	12
														80 hrs ST
														8 hrs OT
Relief 2	X	10	10	10	10	X	X	X	X	10	10	10	10	X
		10	10	10	10					10	10	10	10	
														80 hrs ST

4 - Relieving 12-hour Shift Employee on 48-hour Day Shift

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	X	X	X	X	X	V	V	V	V	X	X	X	X	N
Relief 1	X	X	X	8	8	D	D	D	D	8	8	X	X	X
				8	8	12	12	12	12	8	8			
														80 hrs ST
Relief 2	X	10	10	10	10	X	X	X	X	10	10	10	10	X
		10	10	10	10					10	10	10	10	10
														80 hrs ST

5 - Relieving 12-hour Shift Employee on 48-hour Day Shift and 36-hour Night Shift

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	V	V	X	X	X	X	V	V	V	X	X	D	D	X
Relief 1	D	D	8	X	X	X	N	N	N	8	8	X	X	X
	12	12	8				12	12	12	8	8			
														80 hrs ST
														4 hrs OT
Relief 2	X	10	10	10	10	X	X	X	X	10	10	10	10	X
		10	10	10	10					10	10	10	10	
														80 hrs ST

6 - Relieving 12-hour Shift Employee on 36-hour Night Shift, 24-hour Day Shift and 44-hour Day Shift

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	V	V	X	X	V	V	X	X	V	V	V	V	X	X
Relief 1	N	N	X	X	D	D	X	X	10	D	D	10	X	X
	12	12			12	12			10	12	12	10		
														80 hrs ST
														12 hrs OT
Relief 2	X	X	10	10	10	10	X	X	10	10	10	10	X	X
			10	10	10	10			10	10	10	10		
														80 hrs ST

7 - Relieving 12-Shift Employee For Less Than a Full Shift Schedule

	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Employee	X	X	V	V	N	N	X	X	X	X	X	X	V	D
Relief 1	X	X	N	N	8	8	X	X	10	10	10	10	X	X
			12	12	8	8			10	10	10	10		
														80 hrs ST
Relief 2	X	10	10	10	10	X	X	X	8	10	10	D	X	
		10	10	10	10				8	10	10	12		
														80 hrs ST

	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
Employee	D	V	X	X	X	X	N	V	N	X	X	V	D	X	
Relief 1	X	D	10	10	8	X	X	N	8	10	10	X	X	X	
		12	10	10	8			12	8	10	10				80 hrs ST
Relief 2	X	X	10	10	10	10	X	X	10	10	8	D	X	X	
			10	10	10	10			10	10	8	12			80 hrs ST
	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
Employee	X	10	V	D	10	X	X	X	X	N	N	V	V	X	
Relief 1	X	10	D	10	8	X	X	X	8	8	N	N	X		
		10	12	10	8				8	8	12	12			80 hrs ST
Relief 2	X	X	10	10	10	10	X	X	8	8	X	N	N	X	
			10	10	10	10			8	8		12	12		80 hrs ST

MARCH 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.6

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	04		X	X	N	X	D	X	X	X	
MON	05		B	X	N	X	D	10-2	10	X	
TUES	06		B	X	X	N	X	D-2	10	10	
WED	07		B	X	X	N	X	D-2	10	10	
THURS	08		B	X	D	N	X	10-2	10	10	
FRI	09	PD	B	D-2	D	N	X	X	X	10	
SAT	10		X	D	X	X	N	X	X	X	
SUN	11		X	D	X	X	N	X	X	X	
MON	12		B	D	10-2	X	N	X	X	10	
TUES	13		B	X	D-2	X	X	N	10	10	
WED	14		B	X	D-2	X	X	N	10	10	
THURS	15		B	X	10-2	X	D	N	10	10	
FRI	16		B	X	X	D-2	D	N	10	X	
SAT	17		X	N	X	D	X	X	X	X	
SUN	18		X	N	X	D	X	X	X	X	
MON	19		B	N	X	D	10-2	X	10	X	
TUES	20		B	X	N	X	D-2	X	10	10	
WED	21		B	X	N	X	D-2	X	10	10	
THURS	22		B	D	N	X	10-2	X	10	10	
FRI	23	PD	B	D	N	X	X	D-2	X	10	
SAT	24		X	X	X	N	X	D	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 ? = 2nd DESK SH = SCHOOL

U = VACATION

OPER ON 2nd DESK WILL

MARCH 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.7

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	25		X	X	X	N	X	D	X	X	
MON	26		B	10-2	X	N	X	D	X	10	
TUES	27		B	D-2	X	X	N	X	10	10	
WED	28		B	D-2	X	X	N	X	10	10	
THURS	29		B	10-2	X	D	N	X	10	10	
FRI	30		B	X	D-2	D	N	X	10	X	
SAT	31		X	X	D	X	X	N	X	X	
SUN	01	APR	X	X	D	X	X	N	X	X	
MON	02		B	X	D	10-2	X	N	10	X	
TUES	03		B	N	X	D-2	X	X	10	10	
WED	04		B	N	X	D-2	X	X	10	10	
THURS	05		B	N	X	10-2	X	D	10	10	
FRI	06	PD	B	N	X	X	D-2	D	X	10	
SAT	07		X	X	N	X	D	X	X	X	
SUN	08		X	X	N	X	D	X	X	X	
MON	09		B	X	N	X	D	10-2	X	10	
TUES	10		B	X	X	N	X	D-2	10	10	
WED	11		B	X	X	N	X	D-2	10	10	
THURS	12		B	X	D	N	X	10-2	10	10	
FRI	13		B	D-2	D	N	X	X	10	X	
SAT	14		X	D	X	X	N	X	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

U = VACATION

OPER ON 2nd DESK WILL
 HAVE HOLIDAYS OFF

APRIL 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD. 8

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP
SUN	15		X	D	X	X	N	X	X	X
MON	16		B	D	10-2	X	N	X	10	X
TUES	17		B	X	D-2	X	X	N	10	10
WED	18		B	X	D-2	X	X	N	10	10
THURS	19	PD	B	X	10-2	X	D	N	10	10
FRI	20		B	X	X	D-2	D	N	X	10
SAT	21		X	N	X	D	X	X	X	X
SUN	22		X	N	X	D	X	X	X	X
MON	23		B	N	X	D	10-2	X	X	10
TUES	24		B	X	N	X	D-2	X	10	10
WED	25		B	X	N	X	D-2	X	10	10
THURS	26		B	D	N	X	10-2	X	10	10
FRI	27		B	D	N	X	X	D-2	10	X
SAT	28		X	X	X	N	X	D	X	X
SUN	29		X	X	X	N	X	D	X	X
MON	30		B	10-2	X	N	X	D	10	X
TUES	01	MAY	B	D-2	X	X	N	X	10	10
WED	02		B	D-2	X	X	N	X	10	10
THURS	03	PD	B	10-2	X	D	N	X	10	10
FRI	04		B	X	D-2	D	N	X	X	10
SAT	05		X	X	D	X	X	N	X	X

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
 HAVE HOLI TRAVE OFF

MAY 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD. 9

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	06		X	X	D	X	X	N	X	X	
MON	07		B	X	D	10-2	X	N	X	10	
TUES	08		B	N	X	D-2	X	X	10	10	
WED	09		B	N	X	D-2	X	X	10	10	
THURS	10		B	N	X	10-2	X	D	10	10	
FRI	11		B	N	X	X	D-2	D	10	X	
SAT	12		X	X	N	X	D	X	X	X	
SUN	13		X	X	N	X	D	X	X	X	
MON	14		B	X	N	X	D	10-2	10	X	
TUES	15		B	X	X	N	X	D-2	10	10	
WED	16		B	X	X	N	X	D-2	10	10	
THURS	17	PD	B	X	D	N	X	10-2	10	10	
FRI	18		B	D-2	D	N	X	X	X	10	
SAT	19		X	D	X	X	N	X	X	X	
SUN	20		X	D	X	X	N	X	X	X	
MON	21		B	D	10-2	X	N	X	X	10	
TUES	22		B	X	D-2	X	X	N	10	10	
WED	23		B	X	D-2	X	X	N	10	10	
THURS	24		B	X	10-2	X	D	N	10	10	
FRI	25		B	X	X	D-2	D	N	10	X	
SAT	26		X	N	X	D	X	X	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF OPER ON 2nd DESK WILL
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL V = VACATION HAVE HOLIDAYS OFF

MAY 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.10

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	27		X	N	X	D	X	X	X	X	
MON	28	HD=MD	B	N	X	D	10-2	X	10	X	
TUES	29		B	X	N	X	D-2	X	10	10	
WED	30		B	X	N	X	D-2	X	10	10	
THURS	31	PD	B	D	N	X	10-2	X	10	10	
FRI	01	JUN	B	D	N	X	X	D-2	X	10	
SAT	02		X	X	X	N	X	D	X	X	
SUN	03		X	X	X	N	X	D	X	X	
MON	04		B	10-2	X	N	X	D	X	10	
TUES	05		B	D-2	X	X	N	X	10	10	
WED	06		B	D-2	X	X	N	X	10	10	
THURS	07		B	10-2	X	D	N	X	10	10	
FRI	08		B	X	D-2	D	N	X	10	X	
SAT	09		X	X	D	X	X	N	X	X	
SUN	10		X	X	D	X	X	N	X	X	
MON	11		B	X	D	10-2	X	N	10	X	
TUES	12		B	N	X	D-2	X	X	10	10	
WED	13		B	N	X	D-2	X	X	10	10	
THURS	14	PD	B	N	X	10-2	X	D	10	10	
FRI	15		B	N	X	X	D-2	D	X	10	
SAT	16		X	X	N	X	D	X	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 ? = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
 HAVE HOL TRAVEL OFF

JUNE 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.11

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	17		X	X	N	X	D	X	X	X	
MON	18		B	X	N	X	D	10-2	X	10	
TUES	19		B	X	X	N	X	D-2	10	10	
WED	20		B	X	X	N	X	D-2	10	10	
THURS	21		B	X	D	N	X	10-2	10	10	
FRI	22		B	D-2	D	N	X	X	10	X	
SAT	23		X	D	X	X	N	X	X	X	
SUN	24		X	D	X	X	N	X	X	X	
MON	25		B	D	10-2	X	N	X	10	X	
TUES	26		B	X	D-2	X	X	N	10	10	
WED	27		B	X	D-2	X	X	N	10	10	
THURS	28	PD	B	X	10-2	X	D	N	10	10	
FRI	29		B	X	X	D-2	D	N	X	10	
SAT	30		X	N	X	D	X	X	X	X	
SUN	01	JUL	X	N	X	D	X	X	X	X	
MON	02		B	N	X	D	10-2	X	X	10	
TUES	03		B	X	N	X	D-2	X	10	10	
WED	04	HD	B	X	N	X	D-2	X	10	10	
THURS	05		B	D	N	X	10-2	X	10	10	
FRI	06		B	D	N	X	X	D-2	10	X	
SAT	07		X	X	X	N	X	D	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
 HAVE HOLIDAYS OFF

JULY 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.12

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	08		X	X	X	N	X	D	X	X	
MON	09		B	10-2	X	N	X	D	10	X	
TUES	10		B	D-2	X	X	N	X	10	10	
WED	11		B	D-2	X	X	N	X	10	10	
THURS	12	PD	B	10-2	X	D	N	X	10	10	
FRI	13		B	X	D-2	D	N	X	X	10	
SAT	14		X	X	D	X	X	N	X	X	
SUN	15		X	X	D	X	X	N	X	X	
MON	16		B	X	D	10-2	X	N	X	10	
TUES	17		B	N	X	D-2	X	X	10	10	
WED	18		B	N	X	D-2	X	X	10	10	
THURS	19		B	N	X	10-2	X	D	10	10	
FRI	20		B	N	X	X	D-2	D	10	X	
SAT	21		X	X	N	X	D	X	X	X	
SUN	22		X	X	N	X	D	X	X	X	
MON	23		B	X	N	X	D	10-2	10	X	
TUES	24		B	X	X	N	X	D-2	10	10	
WED	25		B	X	X	N	X	D-2	10	10	
THURS	26	PD	B	X	D	N	X	10-2	10	10	
FRI	27		B	D-2	D	N	X	X	X	10	
SAT	28		X	D	X	X	N	X	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF OPER ON 2nd DESK WILL
 N = 1900 TO 0700 2 = 2nd DESK SU = SCHOOL U = VACATION HAVE HIS TRAYS SET

JULY 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD.13

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	29		X	D	X	X	N	X	X	X	
MON	30		B	D	10-2	X	N	X	X	10	
TUES	31		B	X	D-2	X	X	N	10	10	
WED	01	AUG	B	X	D-2	X	X	N	10	10	
THURS	02		B	X	10-2	X	D	N	10	10	
FRI	03		B	X	X	D-2	D	N	10	X	
SAT	04		X	N	X	D	X	X	X	X	
SUN	05		X	N	X	D	X	X	X	X	
MON	06		B	N	X	D	10-2	X	10	X	
TUES	07		B	X	N	X	D-2	X	10	10	
WED	08		B	X	N	X	D-2	X	10	10	
THURS	09	PD	B	D	N	X	10-2	X	10	10	
FRI	10		B	D	N	X	X	D-2	X	10	
SAT	11		X	X	X	N	X	D	X	X	
SUN	12		X	X	X	N	X	D	X	X	
MON	13		B	10-2	X	N	X	D	X	10	
TUES	14		B	D-2	X	X	N	X	10	10	
WED	15		B	D-2	X	X	N	X	10	10	
THURS	16		B	10-2	X	D	N	X	10	10	
FRI	17		B	X	D-2	D	N	X	10	X	
SAT	18		X	X	D	X	X	N	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF OPER ON 2nd DESK WILL
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL V = VACATION HAVE NO TRAVEL OFF

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP
SUN	19		X	X	D	X	X	N	X	X
MON	20		B	X	D	10-2	X	N	10	X
TUES	21		B	N	X	D-2	X	X	10	10
WED	22		B	N	X	D-2	X	X	10	10
THURS	23	PD	B	N	X	10-2	X	D	10	10
FRI	24		B	N	X	X	D-2	D	X	10
SAT	25		X	X	N	X	D	X	X	X
SUN	26		X	X	N	X	D	X	X	X
MON	27		B	X	N	X	D	10-2	X	10
TUES	28		B	X	X	N	X	D-2	10	10
WED	29		B	X	X	N	X	D-2	10	10
THURS	30		B	X	D	N	X	10-2	10	10
FRI	31		B	D-2	D	N	X	X	10	X
SAT	01	SEP	X	D	X	X	N	X	X	X
SUN	02		X	D	X	X	N	X	X	X
MON	03	HD=LD	B	D	10-2	X	N	X	10	X
TUES	04		B	X	D-2	X	X	N	10	10
WED	05		B	X	D-2	X	X	N	10	10
THURS	06	PD	B	X	10-2	X	D	N	10	10
FRI	07		B	X	X	D-2	D	N	X	10
SAT	08		X	N	X	D	X	X	X	X

D = 0700 TO 1900
 N = 1900 TO 0700

10 = 0700-1700
 2 = 2nd DESK
 X = DAY OFF
 SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
 HAVE HOLIDAYS OFF

SEPTEMBER 1990

SUP

YOSEMITE OPERATORS SCHEDULE

RELIEFS

REMARKS

SCHD.15

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	09		X	N	X	D	X	X	X	X	
MON	10		B	N	X	D	10-2	X	X	10	
TUES	11		B	X	N	X	D-2	X	10	10	
WED	12		B	X	N	X	D-2	X	10	10	
THURS	13		B	D	N	X	10-2	X	10	10	
FRI	14		B	D	N	X	X	D-2	10	X	
SAT	15		X	X	X	N	X	D	X	X	
SUN	16		X	X	X	N	X	D	X	X	
MON	17		B	10-2	X	N	X	D	10	X	
TUES	18		B	D-2	X	X	N	X	10	10	
WED	19		B	D-2	X	X	N	X	10	10	
THURS	20	PD	B	10-2	X	D	N	X	10	10	
FRI	21		B	X	D-2	D	N	X	X	10	
SAT	22		X	X	D	X	X	N	X	X	
SUN	23		X	X	D	X	X	N	X	X	
MON	24		B	X	D	10-2	X	N	X	10	
TUES	25		B	N	X	D-2	X	X	10	10	
WED	26		B	N	X	D-2	X	X	10	10	
THURS	27		B	N	X	10-2	X	D	10	10	
FRI	28		B	N	X	X	D-2	D	10	X	
SAT	29		X	X	N	X	D	X	X	X	

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF
 N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

U = VACATION

OPER ON 2nd DESK WILL
 HAVE HOL TRAYS OFF

SEPTEMBER 1990

SUP

YOSEMITE OPERATORS SCHEDULE

RELIEFS

REMARKS

SCHD.16

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP
SUN	30		X	X	N	X	D	X	X	X
MON	01	OCT	B	X	N	X	D	10-2	10	X
TUES	02		B	X	X	N	X	D-2	10	10
WED	03		B	X	X	N	X	D-2	10	10
THURS	04	PD	B	X	D	N	X	10-2	10	10
FRI	05		B	D-2	D	N	X	X	X	10
SAT	06		X	D	X	X	N	X	X	X
SUN	07		X	D	X	X	N	X	X	X
MON	08		B	D	10-2	X	N	X	X	10
TUES	09		B	X	D-2	X	X	N	10	10
WED	10		B	X	D-2	X	X	N	10	10
THURS	11		B	X	10-2	X	D	N	10	10
FRI	12		B	X	X	D-2	D	N	10	X
SAT	13		X	N	X	D	X	X	X	X
SUN	14		X	N	X	D	X	X	X	X
MON	15		B	N	X	D	10-2	X	10	X
TUES	16		B	X	N	X	D-2	X	10	10
WED	17		B	X	N	X	D-2	X	10	10
THURS	18	PD	B	D	N	X	10-2	X	10	10
FRI	19		B	D	N	X	X	D-2	X	10
SAT	20		X	X	X	N	X	D	X	X

D = 0700 TO 1900
N = 1900 TO 0700

10 = 0700-1700 X = DAY OFF
2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
HAVE HOLIDAYS OFF

OCTOBER 1990 SUP YOSEMITE OPERATORS SCHEDULE RELIEFS REMARKS SCHD. 17

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	21		X	X	X	N	X	D	X	X	
MON	22		B	10-2	X	N	X	D	X	10	
TUES	23		B	D-2	X	X	N	X	10	10	
WED	24		B	D-2	X	X	N	X	10	10	
THURS	25		B	10-2	X	D	N	X	10	10	
FRI	26		B	X	D-2	D	N	X	10	X	
SAT	27		X	X	D	X	X	N	X	X	
SUN	28		X	X	D	X	X	N	X	X	
MON	29		B	X	D	10-2	X	N	10	X	
TUES	30		B	N	X	D-2	X	X	10	10	
WED	31		B	N	X	D-2	X	X	10	10	
THURS	01	NOV PD	B	N	X	10-2	X	D	10	10	
FRI	02		B	N	X	X	D-2	D	X	10	
SAT	03		X	X	N	X	D	X	X	X	
SUN	04		X	X	N	X	D	X	X	X	
MON	05		B	X	N	X	D	10-2	X	10	
TUES	06		B	X	X	N	X	D-2	10	10	
WED	07		B	X	X	N	X	D-2	10	10	
THURS	08		B	X	D	N	X	10-2	10	10	
FRI	09		B	D-2	D	N	X	X	10	X	
SAT	10		X	D	X	X	N	X	X	X	

D = 0700 TO 1900
N = 1900 TO 0700

10 = 0700-1700 X = DAY OFF
2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
HAVE HOLIDAYS OFF

NOVEMBER 1990

SUP

YOSEMITE OPERATORS SCHEDULE

RELIEFS

REMARKS

SCHD. 18

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	
SUN	11		X	D	X	X	N	X	X	X	
MON	12	HD=VD	B	D	10-2	X	N	X	10	X	
TUES	13		B	X	D-2	X	X	N	10	10	
WED	14		B	X	D-2	X	X	N	10	10	
THURS	15	PD	B	X	10-2	X	D	N	10	10	
FRI	16		B	X	X	D-2	D	N	X	10	
SAT	17		X	N	X	D	X	X	X	X	
SUN	18		X	N	X	D	X	X	X	X	
MON	19		B	N	X	D	10-2	X	X	10	
TUES	20		B	X	N	X	D-2	X	10	10	
WED	21		B	X	N	X	D-2	X	10	10	
THURS	22	HD=TG	B	D	N	X	10-2	X	10	10	
FRI	23	HD=DA	B	D	N	X	X	D-2	10	X	
SAT	24		X	X	X	N	X	D	X	X	
SUN	25		X	X	X	N	X	D	X	X	
MON	26		B	10-2	X	N	X	D	10	X	
TUES	27		B	D-2	X	X	N	X	10	10	
WED	28		B	D-2	X	X	N	X	10	10	
THURS	29	PD	B	10-2	X	D	N	X	10	10	
FRI	30		B	X	D-2	D	N	X	X	10	
SAT	01	DEC	X	X	D	X	X	N	X	X	

D = 0700 TO 1900
N = 1900 TO 0700

10 = 0700-1700 X = DAY OFF
2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
HAVE HOLIDAYS OFF

DECEMBER 1990

SUP

YOSEMITE OPERATORS SCHEDULE

RELIEFS

REMARKS

SCHD. 19

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP
SUN	02		X	X	D	X	X	N	X	X
MON	03		B	X	D	10-2	X	N	X	10
TUES	04		B	N	X	D-2	X	X	10	10
WED	06		B	N	X	D-2	X	X	10	10
THURS	06		B	N	X	10-2	X	D	10	10
FRI	07		B	N	X	X	D-2	D	10	X
SAT	08		X	X	N	X	D	X	X	X
SUN	09		X	X	N	X	D	X	X	X
MON	10		B	X	N	X	D	10-2	10	X
TUES	11		B	X	X	N	X	D-2	10	10
WED	12		B	X	X	N	X	D-2	10	10
THURS	13	PD	B	X	D	N	X	10-2	10	10
FRI	14		B	D-2	D	N	X	X	X	10
SAT	15		X	D	X	X	N	X	X	X
SUN	16		X	D	X	X	N	X	X	X
MON	17		B	D	10-2	X	N	X	X	10
TUES	18		B	X	D-2	X	X	N	10	10
WED	19		B	X	D-2	X	X	N	10	10
THURS	20		B	X	10-2	X	D	N	10	10
FRI	21		B	X	X	D-2	D	N	10	X
SAT	22		X	N	X	D	X	X	X	X

D = 0700 TO 1900
N = 1900 TO 0700

10 = 0700-1700
2 = 2nd DESK
X = DAY OFF
SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
HAVE HOLIDAYS OFF

DECEMBER 1990

SUP

YOSEMITE OPERATORS SCHEDULE

RELIEFS

REMARKS

SCHD. 20

DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP
SUN	23		X	N	X	D	X	X	X	X
MON	24		B	N	X	D	10-2	X	10	X
TUES	25	HD	B	X	N	X	D-2	X	10	10
WED	26		B	X	N	X	D-2	X	10	10
THURS	27	PD	B	D	N	X	10-2	X	10	10
FRI	28		B	D	N	X	X	D-2	X	10
SAT	29		X	X	X	N	X	D	X	X
SUN	30		X	X	X	N	X	D	X	X
MON	31		B	10-2	X	N	X	D	X	10
TUES	01	JAN 91	B	D-2	X	X	N	X	10	10
WED	02		B	D-2	X	X	N	X	10	10
THURS	03		B	10-2	X	D	N	X	10	10
FRI	04		B	X	D-2	D	N	X	10	X
SAT	05		X	X	D	X	X	N	X	X
SUN	06		X	X	D	X	X	N	X	X
MON	07		B	X	D	10-2	X	N	10	X
TUES	08		B	N	X	D-2	X	X	10	10
WED	09		B	N	X	D-2	X	X	10	10
THURS	10	PD	B	N	X	10-2	X	D	10	10
FRI	11		B	N	X	X	D-2	D	X	10
SAT	12		X	X	N	X	D	X	X	X

D = 0700 TO 1900
N = 1900 TO 0700

10 = 0700-1700 X = DAY OFF
2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL
HAVE HOLIDAYS OFF