Pacific Gas and Electric Company

215 Market Street San Francisco, CA 94106 415/972-7000

March 5, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 201.13 of the Physical Agreement, Company proposes to modify the provisions of Section 201.12 for employees attending Steam Generation Department training at the San Ramon Learning Center.

Section 201.12 currently provides that the hours of work for employees attending training classes are from 8:00 a.m. to 5:00 p.m., with not more than one hour off for lunch between 11:00 a.m. and 2:00 p.m. In an effort to align hours in training more closely with normal work hours and to provide for better commute hours and lunch room availability, Company proposes to change the hours of Steam Generation Department training to 7:00 a.m. to 3:45 p.m. with no more than 45 minutes for lunch between 11:00 a.m. and 1:00 p.m.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Kelations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>て</u>, 1990

Rusiness Manager