



LETTER AGREEMENT

No. 90-216-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

October 18, 1990

Local Union No. 1245
International Brotherhood of
Electrical Worker, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes the establishment of a floating regular day off (RDO) procedure for the Gas Servicemen and Service Operators at the Santa Rosa headquarters of Russian River Division.

The floating RDO procedure is designed to allow greater flexibility for the employees while enhancing productivity and job scheduling. The specifics of the proposal are as follows:

1. This procedure applies only to employees on Tuesday to Saturday and Sunday to Thursday schedules.
2. Floating RDOs may be taken Tuesday, Wednesday, Thursday or Friday during the employee's workweek.
3. Advance notice of the floating RDO must be submitted by the employees to the Service Supervisor no later than 12:00 noon on the last workday prior to the start of the scheduled shift (i.e., by the end of the previous week).
4. When approved/declined, the Service Operator will notify the employee before the end of the workday prior to the start of the scheduled shift.
5. Approval/denial of the floating RDO request is entirely at the discretion of the Service Supervisor.
6. Reserve Gas Servicemen upgraded on a Payroll Change Tag are included in the procedure.
7. Floating RDO requests will be addressed on a first come/first served basis.

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8. Such rescheduling of non-workdays shall not result in overtime pursuant to Sub-section 208.1(c) when the employee works on the normal non-workday.

This agreement may be cancelled by either party with 30 days written notice.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 26, 1990

By 
Business Manager

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