



LETTER AGREEMENT

No. 90-200-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

September 6, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Dennis Babagay, a Groundman in Golden Gate Region Transmission & Substation Department, is on a medical leave of absence due to a personal injury he sustained off the job. In order to extend Mr. Babagay's request for a leave of absence, we will need to hire a temporary relief behind him.

Because the Transmission & Substation Department does not have the flexibility to increase its headcount, and because of restrictions imposed by Letter Agreement 88-104, there would be a problem upon Mr. Babagay's return.

Company, therefore, proposes that agreement be reached to waive the provisions of Letter Agreement 88-104, for the purpose of returning Mr. Babagay to work. In the event that contracting does exist, and

IBEW
September 6, 1990

-2-

90-200-PGE

the relief employee has attained regular status, the impacted employee would exercise rights under the provisions of Title 206.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buegel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1990

By Jack McLean
Business Manager

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