

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

February 1, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, this letter agreement provides for a temporary change of hours for employees in the Word Processing group at Diablo Canyon Power Plant during the upcoming Unit 2 refueling outage. Beginning February 5, 1990 until the end of the outage, or earlier if plant support is no longer required, a second shift will be established. The hours of work will be from 2:00 p.m. until 10:00 p.m.

Employees who are assigned to this shift are entitled to the second shift premium. Additionally, for the shift change, they are entitled to the first four days at the overtime rate for all hours worked outside their normal hours. Employees may be rotated at least every four weeks on this schedule; however, they are only entitled to the first four days of overtime one time.

This agreement may be cancelled by either party with seven days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS &amp; ELECTRIC COMPANY

By *Paul D. Buehl*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOFeb 12, 1990By *Jack McNally*  
Business Manager

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