

LETTER AGREEMENT No.

90-196-PGE



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

August 29, 1990

Local Union No. 1245
International Brotherhood of
Electric Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsection 204.4(b), to modify the job definition of the Corrosion Mechanic headquartered in Eureka, Humboldt Division, Redwood Region. The current incumbent is Mr. T.B. Balichik with 23 years of service.

The modification would permit Mr. Balichik to perform mark and locate duties which are normally assigned to a Fieldman. Company will continue using Fieldman to perform these duties but in certain situations, such as staffing shortages caused by sick leave, vacations/holidays and backlogs caused by inclement weather, the Corrosion Mechanic could provide the necessary relief.

Agreement reached on this proposal would serve to fill our Mr. Balichik's workload as the volume of corrosion work has been declining. If implemented, Company will insure that the number of Fieldman classifications in Eureka will not be reduced as a result of this agreement. Mr. Balichik is the only Corrosion Mechanic in Humboldt Division. There are currently six Fieldman classifications in Eureka.

This action has been reviewed with IBEW Business Representative Bob Choate.

Either party may cancel by providing 30 days advance notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AFL-CIO

Jept 28, 1990

Business Manager

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