

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

January 25, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that the 4-day, 10-hour work schedule established by Letter Agreement No. 89-122-PGE for the Selma Garage, Eastside District, Fresno Division, San Joaquin Valley Region, be extended for a period of approximately six months. The current schedule consists of 4-day, 10-hour shift schedules from 6:30 a.m. - 11:30 a.m. and 12:00 p.m. - 5:00 p.m. during the summer months (April - September) and 7:30 a.m. - 12:30 p.m. and 1:00 p.m. - 6:00 p.m. during the winter months, beginning the first Monday in October. The workweek will begin on Monday and end on Saturday.

This 4-day, 10-hour workweek schedule will follow the provisions of the Generic Four-Day, Ten-Hour workweek schedule (86-155-PGE) except for the following.

SCHEDULE

The proposed schedule will begin January 2, 1990, and will end Friday, June 29, 1990.

This proposal has been discussed with the local Union Business Representative and attached is a letter which contains the signatures of the employees involved. We realize that you must make a formal concurrence concerning the vote of the employees.

Either the Company or Union reserves the right to return to the 5-day, 8-hour evening shift schedule by giving 30 days prior notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 12, 1990
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By Jack McNally [Signature]
Business Manager

SIGNATURES

Juan T. Gudiño
Mavis Pennington
Luis Coronado
Mike Watt
Michael Torres
Ken Evans