



LETTER AGREEMENT

No.

90-139-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

June 11, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 10.7(OB) of the Clerical Agreement, Company proposes to establish a four-day, ten-hour schedule for the Stenos, Customer Services Department, 345 Channel Street, Stockton. This specific agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below.

The present workweek consists of five eight-hour days. The proposed four-day, ten-hour schedule is as follows:

AFFECTED EMPLOYEES

Donna Leatherman, Sr. Service Rep-Steno I
Rose Hayles, Service Rep-Steno
Phyllis Carlton, Utility Clerk-Steno

PROPOSED WORK SCHEDULE

7:00 a.m. to 5:30 p.m. with one-half hour unpaid lunch between 11:00 a.m. and 12:00 noon, depending on their choice in seniority order. In those cases where there is more than five hours from the lunch period to the end of workday, the employees have volunteered to work more than five hours without a meal.

DAYS OFF

This proposal includes rotating days off. Each employee will have Monday, Wednesday, or Friday off every third week.

EFFECTIVE DATE

The proposed schedule will become effective the first Monday following Union's agreement and run through September 28, 1990.

CANCELLATION

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving a 15-day written notice.

If you are in accord with the foregoing, please so indicate in the space provided below and return an executed copy of this letter to the Company.

Very truly yours, .

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Braefol
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 2, 1990

By Jack McKinney
Business Manager

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