



LETTER AGREEMENT

No.

90-107-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

May 10, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a 4-day, 10-hour workweek on a one year trial basis for the Stockton Fleet Services Department. This schedule will be in effect for one year commencing May 21, 1990.

This specific agreement will be in accordance with all provisions of generic Letter Agreement 86-155 except as outlined below.

1) The work schedule is comprised of the following static shifts:

4:00 am - 2:30 pm	Mon - Thurs	2 Equipment Mechanics
6:00 am - 4:30 pm	Mon - Thurs	1 Subforeman 2 Equipment Mechanics 1 Garageman
6:00 am - 4:30 pm	Tues - Fri	3 Equipment Mechanics 1 Parts Clerk
7:30 am - 4:00 pm	Mon - Fri	1 Equipment Mechanic
7:30 am - 6:00 pm	Tues - Fri	1 Equipment Mechanic 1 Appr Equip Mechanic 1 Garageman
10:00 am - 8:30 pm	Mon - Thurs	1 Parts Clerk
2:00 pm - 12:30 am	Mon - Thurs	1 Equipment Mechanic 1 Garageman

These shifts will be filled as follows:

- a) Prior to the implementation of this agreement, and on January 3 of each succeeding year, a sign-up list will be posted in the Stockton Garage (see attached) to allow employees to indicate the shift they desire. Preference will be given to volunteers on the basis of continuous time spent in a classification in the Stockton yard, i.e. an Apprentice who becomes a journeyman will become the most junior journeyman in the yard. The changes in shifts will be effective on the third Monday in January.
 - b) As permanent vacancies occur, volunteers will be requested to fill the vacant shift, giving preference by continuous classification yard seniority. In the absence of volunteers, the vacated shift will be awarded to the successful bid or transfer applicant. This policy will be communicated to all job applicants.
- 2) At the end of six months following implementation of this schedule, a Committee of representatives from both management and the bargaining unit will meet to discuss the progress of the trial.
 - 3) This schedule may be cancelled upon fifteen (15) days' written notice by either party.
 - 4) At such time as this agreement expires or is cancelled, the schedule will revert to the one in place just prior to implementation of this agreement.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By *Richard B. Bragg*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

June 4, 1990

By *John McKinley*
Business Manager

Shift Preference Sign-Up Sheet
Stockton Garage

Post 1st. Monday of New Year.
Takes effect on the 3rd Monday.

Equip. Mechanics

Garagemen

Parts Clerks

4:00 am- 1) _____
2:30 pm _____
M-Th 2) _____

6:00 am- 1) _____
4:30 pm _____
M-Th 2) _____
3) _____ ?

1) _____

6:00 am- 1) _____
4:30 pm _____
T-F 2) _____
3) _____

1) _____

7:30 am- 1) _____
6:00 pm _____
T-F 2) _____

1) _____

10:00 am-
8:30 pm
M-Th

1) _____

2:00 pm- 1) _____
12:30 am _____
M-Th

1) _____