



# LETTER AGREEMENT

No.

90-104-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

May 9, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a temporary hours change for a Leadman Driver, Richard Lujan. This change is per the request of Mr. Lujan for personal reasons (see attached).

Mr. Lujan's current hours are Monday thru Friday 4:00 p.m. to 12:00 midnight. The requested hours are 7:30 p.m. to 3:30 a.m.

The schedule will start May 14, 1990 and will last a maximum of six months with the Company reserving the right to terminate these temporary hours at the end of the first two months.

This proposal has been reviewed with the Local Business Representative, Ron Van Dyke.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally  
Business Manager

May 23, 1990

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