

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

January 5, 1990



Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager-

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, to provide for greater starting time flexibility, the Company proposes to continue the five workday schedule options on the first shift at the Fremont Materials Distribution Center established by Letter of Agreement 89-54-PGE, on March 20, 1989. The workday schedules are:

	Start	Break	Lunch	Break	End
1.	6:00 a.m.	9:00 a.m.	11:00 a.m.	1:30 p.m.	2:30 p.m.
2.	6:15 a.m.	9:00 a.m.	11:00 a.m.	1:30 p.m.	2:45 p.m.
3.	6:30 a.m.	9:00 a.m.	11:00 a.m.	1:30 p.m.	3:00 p.m.
4.	6:45 a.m.	9:00 a.m.	11:00 a.m.	1:30 p.m.	3:15 p.m.
5.	7:00 a.m.	9:00 a.m.	11:00 a.m.	1:30 p.m.	3:30 p.m.

On a daily basis, employees on the first shift may opt to work any of the above schedules. For recordkeeping purposes, employees will clock in and out at the start and end of each workday.

No employee shall be required to work more than five hours without a lunch break except as provided in Section 202.4. However, when an employee is requested to work beyond his regular lunch period, it is his responsibility to immediately inform the supervisor if that request will cause him to work more than five hours without a lunch.

For operational needs, Company may require up to five Materials Men to work the 7:00 - 3:30 p.m. shift. In such cases, Company will notify affected employees no later than at the end of their shift on the preceding workday.

Once executed, this agreement will be in effect through January 30, 1991, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 5, 1990

By John McKinley
Business Manager

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