PACIFIC GAS AND ELECTRIC COMPAN

245 Market Street San Francisco 6 SUtter 1=4211

In reply please refer to

1.

September 30, 1960

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In answer to your letter of September 29, 1960 with respect to the establishment of Carpenter and Rough Carpenter classifications for use at the Davis Shop, Company's proposed letter agreement dated August 23, 1960 is hereby withdrawn.

Company proposes to establish the Carpenter and Rough Carpenter classifications with the following job definitions and wage rates:

Rough Carpenter

An employee who performs routine carpentry work such as building simple structures, erecting scaffolds, building forms and doing miscellaneous repair work.

Wage Rate:	Start	\$102.10 per week
	End 6 months	\$103.85 per week

Carpenter

An employee who is a journeyman and is skilled in the use of all wood-working tools. Since this work is intermittent in nature, he may be required to do other miscellaneous repair work including the repair and maintenance of buildings and fixtures.

Wage Rate:	Start	\$118.05 per week
	End 6 months	\$121.95 per week
	End 1 year	\$124.25 per week

If you are in accord with the foregoing and agree thereto, please

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so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

By

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

October 7, 1960