

L.A. 9-27-54      II-A-16D

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

September 27, 1954

Local Union No. 1245, International  
Brotherhood of Electrical Workers, A.F.L.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley  
Business Manager

Gentlemen:

With completion of the first unit of Morro Bay Steam Plant scheduled for early spring of 1955, Company wishes to begin training operating employees next month. Company therefore proposes to establish the classifications of Senior Control Operator, Control Operator, Assistant Control Operator and Auxiliary Operator at Morro Bay Steam Plant. The duties will be the same as those of similar classifications at Kern and Moss Landing Steam Plants.

The proposed wage rates are those currently paid at other steam plants of like design, i.e.

Senior Control Operator				\$102.70 per week
Control Operator	Start	94.90	" "	
	End 6 months	98.30	" "	
Assistant Control Operator	Start	90.10	" "	
	End 6 months	93.10	" "	
Auxiliary Operator	Start	82.95	" "	
	End 6 months	85.90	" "	

If you are in accord with the foregoing and agree thereto, please

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so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

October 8, 1954

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By 

*II-A-110)*  
*Substation*

**PACIFIC GAS AND ELECTRIC COMPANY**

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

September 27, 1954

Local Union No. 1245, International  
Brotherhood of Electrical Workers, A.F.L.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley  
Business Manager

Gentlemen:

Among the properties acquired by this Company in the merger with the Coast Counties Gas and Electric Company are two substations. After checking the facilities and duties, Company has found that the Baline Street Substation in Santa Cruz is comparable to substations in Schedule II. Company therefore proposes to establish the following classifications and rates at Blaine Street:

First Operator				\$91.35 per week
Second Operator	Start	72.90	" "	
	End 6 months	75.75	" "	
	End 1 year	79.95	" "	
	End 18 months	83.60	" "	

The Morgan Hill Substation was found to be comparable to substations in Schedule III and Company therefore proposes to establish the following classification and wage rate therefor:

First Operator \$85.90 per week

These rates will not apply to the present Operators but will be

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applied to any employee who subsequently holds or relieves in these classifications in these substations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. H. [unclear]*  
Manager, Personnel Department.

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

October 8, 1954

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By *Ronald T. Weakley*