

9-25-53

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to  
September 25, 1953

Local Union No. 1245, International Brotherhood  
of Electrical Workers, A. F. L.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This will confirm our understanding of the manner in which retro-active payment of the general wage increase of 3.5% will be made.

The increase will be applied to current payrolls for services performed on and after October 1, 1953.

The increase will be retroactively applied for services rendered in September 1953 by employees who terminated before October 1, 1953 only if the following two factors are present:

- (1) The employee was on the payroll on August 31, 1953, and
- (2) He worked at least ten full work days in the month of September 1953.

If the foregoing is in accord with your understanding and you agree thereto, will you please so indicate on the attached duplicate original of this letter.

Very truly yours

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager, Personnel Department

The foregoing is in accord with the understanding of the Union and it agrees thereto this 28<sup>th</sup> day of September, 1953.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL.

By *Ronald T. Weakley*