

LA 09-18-47

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street

San Francisco 6, California

September 18, 1947

International Brotherhood of Electrical
Workers, AFL, Local No. 1245
914 Central Tower Building
703 Market Street
San Francisco 3, California

Attention: Mr. Charles W. Mason,
Business Manager

Gentlemen:

Pursuant to your verbal acceptance on September 3, 1947 of the offer made by the Company on August 26, 1947, we shall establish the following classifications at the Company's new Kern Steam Plant. Said classifications shall be applicable during the initial operation of said plant. The wage rates for the respective classifications shall be as shown below:

<u>CLASSIFICATION</u>		<u>RATE</u>
Watch Engineer	Start	\$71.85 per week
	End 6 mos.	76.95 " "
Control Operator	Start	67.35 " "
	End 6 mos.	69.85 " "
Asst. Control Operator	Start	63.30 " "
	End 6 mos.	65.85 " "
Oiler-Operator	Start	56.80 " "
	End 6 mos.	59.35 " "
Helper (Shift)	Start	48.00 " "
	End 6 mos.	49.25 " "
	End 1. yr.	51.80 " "
Assistant Efficiency Engineer		68.60 " "
Instrument Man		64.35 " "

CLASSIFICATION

RATE

Technical Clerk

\$57.70 - \$62.05,

Technical Apprentice

Start	\$54.30	per week
End 6 mos.	56.80	" "
End 1 yr.	59.35	" "
End 18 mos.	61.85	" "

If the foregoing is in accordance with your understanding and you agree thereto will you please so indicate in the space provided below.

Pacific Gas and Electric Company

By [Signature]
Its Personnel Manager

The foregoing is in accord with our understanding and we agree thereto this 19th day of September, 1947.

International Brotherhood of Electrical Workers, AFL, Local No. 1245

By Charles W. Mason
Its Business Manager