

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

April 27, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Grady Ford is an M&C Mechanic in Humboldt Division with 36 years of Company service. Mr. Ford has informed the Company of his desire to retire on May 1, 1989. Since early 1979, Mr. Ford has been upgraded almost continuously to a Gas Transmission Technician and in view of the circumstances, Company proposes to base Mr. Ford's pension calculation on the rate of pay of the Gas Transmission Technician in lieu of the rate of pay of the M&C Mechanic.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bragg
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 3, 1989

By Jack McNally
 Business Manager

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