

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

April 12, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Augusto Saguindel, Operator-in-Training at Moraga Substation into a vacant Materialsman position at Oakport.

This action is proposed as a result of Mr. Saguindel failing the OIT program at the 18-month step and in an attempt to avoid further displacement which would occur should Mr. Saguindel exercise his options under the Operator-In-Training agreement.

Mr. Saguindel has met all of the requirements for the Materialsman position.

This proposal has been discussed with Frank Saxsenmeier and Joe Valentino.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bralje
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

April 27, 1989

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