

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

March 29, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to place Ms. Johna Tolch in a vacant Apprentice Telecommunications Technician position in San Jose in accordance with Title 205.19 of the Physical Agreement.

Ms. Tolch is a former Gas Helper who suffered an industrial injury which permanently precluded her from working as a Gas Helper. As a result of her injury, Ms. Tolch was placed in a rehabilitation program which qualified her for the Telecommunication Apprenticeship Program.

For the last 12 months, Ms. Tolch has been working as a Telecommunications Installer but is considered a "D" bidder because she does not have 18 months in the line of progression. The Company is proposing to establish an Apprentice Telecommunications Technician position, via the rehabilitation process, specifically for Ms. Tolch. Since there are no "B" bidders in the Region for this position, the Company proposes to place Ms. Tolch in this position at the beginning rate of pay (\$687.00) in accordance with Title 205.19.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford /CFR
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOApril 10, 1989By Jack McNally
Business Manager

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