

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

March 21, 1989

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Ms. Mary Lavra is the top bidder for the First Hydro Clerk position in Auburn. Ms. Lavra is a Routine Hydro Clerk who has been upgraded to a Secretary "B" in the Region Hydro Manager's Office since 1986. Her current salary rate is \$668.10 a week. If awarded the First Hydro Clerk position in accordance with Subsection 204.5(a), her salary would be \$652.75. The duties performed by Ms. Lavra in the Secretary B classification are similar to the duties of the First Hydro Clerk position.

The Hydro Department proposes that Ms. Lavra be credited with time spent in the Secretary "B" position and be placed in the First Hydro Clerk position at the one-year rate of \$674.75 a week.

Ms. Lavra's Company employment history is as follows:

9/28/77 - Hired, Clerk/Meter Reader, Customer Services, Colfax  
 7/26/82 - Routine Hydro Clerk, Auburn  
 7/01/85 - Secretary C, Region Hydro (Temporary)  
 7/01/86 - Secretary B, Region Hydro (Temporary)

This proposal has been review with Art Murray, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bragg*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

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May 15, 1989