

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

March 20, 1989



Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of Physical Agreement, to provide for greater starting time flexibility the Company proposes to add four workday schedule options to the existing 7:00am-3:30pm first shift workweek at the Fremont Materials Distribution Center. The proposed workday schedules are:

	Start	Break	Lunch	Break	End
1.	6:00am	9:00am	11:00am	1:30pm	2:30pm
2.	6:15am	9:00am	11:00am	1:30pm	2:45pm
3.	6:30am	9:00am	11:00am	1:30pm	3:00pm
4.	6:45am	9:00am	11:00am	1:30pm	3:15pm
5.	7:00am	9:00am	11:00am	1:30pm	3:30pm

On a daily basis, employees on the first shift may opt to work any of the above schedules. For recordkeeping purposes, employees will sign in and out at the start and end of each workday.

No employee shall be required to work more than five hours without a lunch break except as provided in Section 202.4. However, when an employee is requested to work beyond his regular lunch period, it is his responsibility to immediately inform the supervisor if that request will cause him to work more than five hours without a lunch.

Once executed, this agreement will be in effect through September 30, 1989 unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buegel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 10, 1989

By Jack Walker
Business Manager

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