

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

March 1, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to amend LA 89-26 by adding to the list of classifications covered by the agreement, the classification of Reprographics Operator B.

This classification falls into the same category as those classifications already covered, based upon the criteria of automatic progression from a beginning classification into a higher classification when qualifications have been met. The training program for the Reprographics Operator B requires rotation through all of the types of machinery in the reprographics operation, but unlike typical training classifications, employees transferring into the classification are placed in accordance with the provisions of Section 13.9 and as a result may enter the classification above the 18-month step. Company therefore proposes that employees in the Reprographics Operator B classification, who have held the classification for more than 18 months, be covered by the provisions of LA 89-26.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 13, 1989

By Jack McNally
 Business Manager

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