

PACIFIC GAS AND ELECTRIC COMPANY

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February 23, 1989

Local Union 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Jack Mc Nally, Business Manager

Gentlemen:

As part of an office consolidation, the Company is combining certain work performed at the Gilroy Service Center with the Edenvale Service Center. Gilroy will retain two Customer Services positions and will function only as a pay station. As a result of this consolidation, two Customer Services positions in Gilroy are being eliminated. There are no Customer Services positions at the Edenvale Service Center. To avoid displacing the two Customer Services incumbents in Gilroy to San Jose, and affecting other employees at the San Jose headquarters, the Company proposes, pursuant to Section 19.12 of the Clerical Agreement, to place the two incumbents into new positions in the Operating Line of Progression in Edenvale.

Ms. Terry Gregerson is currently a Service Representative - Steno in the Gilroy Business Office, providing administrative assistance to the Area Manager. When the Area Manager moves to Edenvale, the Company proposes that Ms. Gregerson also move to Edenvale as an Operating Clerk-Steno. Her duties will remain the same.

Ms. Ann Fudge is currently a Service Representative in the Gilroy Business Office, where she has predominately worked as a new business clerk. Since the new business work in Gilroy is being moved to Edenvale, the Company proposes to relocate Ms. Fudge to Edenvale as an Operating Clerk where she would continue to work in the same capacity.

It is further proposed that these two employees retain accelerated rights to their Service Representative positions and to the Gilroy headquarters as provided in Section 19.9 of the Clerical Agreement.

This proposal has been discussed with the Business Representatives for Edenvale and Gilroy.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buegal
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees there to as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

March 13, 1989

By Jack Wehner
Business Manager