

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000



February 16, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of Physical Agreement and Letter Agreement 86-94-PGE, the Company proposes to extend the pilot ten-hour, four-day workweek schedule at the Fremont Gas Meter Repair Plant through December 31, 1989 with the following workweek schedule modifications.

All employees in the Production and Quality Control Sections will work the following schedule:

Monday - Thursday 6:00 am - 4:30 pm

All employees in the Materials and Maintenance Sections will work one of the following schedules:

Monday - Thursday 6:00 am - 4:30 pm
Monday - Friday 7:00 am - 3:30 pm
Tuesday - Friday 6:00 am - 4:30 pm

The workweek schedule by classification is attached. Employees in the Materials or Maintenance Section who do not volunteer to work a four-day, ten-hour schedule will not be assigned such a schedule. Company may change the complement of employees working on the four-day, ten-hour schedules in those two sections. Such a change is to be accomplished at the break of the workweek and no overtime penalties will be paid. If a volunteer employee in the Materials or Maintenance Section requests to be removed from the four-day schedule for cause, such employee shall be assigned to his regular schedule.

All provisions of Letter Agreement 86-155-PGE, the generic approach to a ten-hour, four-day workweek, will apply.

Once executed, this agreement will be in effect from March 20, 1989, through December 31, 1989, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 60 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By: Richard B. Brady
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 13, 1989

By: Jack McKinley
Business Manager

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Attachment

GAS METER REPAIR PLANT
 WORKWEEK SIGN-UPS
 FOUR-DAY, TEN-HOUR PROPOSAL

<u>SECTION/CLASSIFICATION</u>	POSITIONS CURRENTLY FILLED	WORKWEEK SELECTION		
		4-10 M-TH	4-10 TU-F	5-8 M-F
<u>Production Section</u>				
All Classifications	46	ALL	0	0
<u>Quality Control Section</u>				
All Classifications	3	ALL	0	0
<u>Materials Section</u>				
Materials Leadman	2	0	1	1
Materialsman	4	3	1	0
Materials Total	6	3	2	1
<u>Maintenance Section</u>				
Plant Technician	2	1	1	0
Plant Mechanic	2	1	1	0
Maintenance Total	4	2	2	0
TOTAL	59	54	4	1