215 Market Street San Francisco, CA 94106 415/972-7000



December 21, 1989

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, the Company proposes to extend through February 1990 the 12-hour rotating shift schedule for the System Operators at Merced Service Center as defined in Letter Agreement R1-89-90-PGE.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Rusiness Manager

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