

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

December 18, 1989



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that a 4-day, 10-hour work schedule be established for the Fresno Garage, Fresno Division, San Joaquin Valley Region, for a period of approximately six months. The current schedule consists of two 5-day, 8-hour shifts and operating hours from 7:30 a.m. through 12:00 midnight, Monday through Friday. The proposed operating hours will consist of two 4-day, 10-hour shift schedules. Day shift hours will be 7:00 a.m. - 12:00 noon and 12:30 p.m. - 5:30 p.m. Night shift hours will be 4:00 p.m. to 2:00 a.m. The workweek will begin on Monday and end on Friday.

This 4-day, 10-hour workweek schedule will follow the provisions of the Generic Four-Day, Ten hour workweek schedule (86-155-PGE) except for the following:

SCHEDULE

The proposed schedule will begin January 1, 1990, and will end Friday, June 29, 1990. The personnel in the Fresno Garage will return to the 5-day, 8-hour shift schedule on July 2, 1990. Attached is a proposed schedule for the personnel involved.

This proposal has been discussed with the local Union Business Representative, and attached is a letter which contains the signatures of the employees involved. We realize that the 10-hour shifts can only be instituted through formal concurrence by majority vote of the employees involved.

December 18, 1989
89-220-PGE

Either the Company or Union reserves the right to return to the 5-day, 8-hour shift schedule by giving 30 days notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Rich B. Buehler
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 19, 19⁹⁰
~~89~~

By Jack McKinley
Business Manager

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We the undersigned agree to adjust our work hours to 4 shifts of 10 hours each per week. This will be done on a trial basis for a six month period.

Fresno Garage
4/10 Work Schedule

Day Shift

| | <u>Mon - Thurs</u> | <u>Tues - Fri</u> |
|-------------------------|--------------------|-------------------|
| Beckstead (Sub Foreman) | | X |
| Crowder (Mechanic) | X | |
| Sullivan (Mechanic) | X | |
| Jones (Mechanic) | | X |
| Okumoto (Mechanic) | X | |
| Red (Mechanic) | | X |
| Garzà (Mechanic) | | X |
| Wachtler (Garageman) | X | |

Night Shift

| | <u>Mon - Thurs</u> | <u>Tues - Fri</u> |
|-----------------------|--------------------|-------------------|
| Matthews (Mechanic) | | X |
| Broughton (Mechanic) | X | |
| Alvarado (Mechanic) | | X |
| Payton (Mechanic) | X | |
| Moses (Mechanic) | X | |
| Medigovich (Mechanic) | | X |
| Johnson (Garageman) | | X |
| Rowe (Appr.) | | X |
| Flores (Appr.) | X | |

John Crowder
David J. Wachtler
Felix Larga
~~Richard Sullivan~~
Abelardo Jr
Richard W Rowe
~~Paul Johnson~~
Tom Matthews
Angel Alvarado
Victor E. Moses
~~Richard W Rowe~~
By Moore
Lucil Jones

Thomas J. Gul
Dane Beckstead
Garvey J. Payton
Led Okumoto