

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 26, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes that Rigging Training and Testing Program as provided to Mr. Frank Saxsenmier, Business Representative, on January 19, 1989 be implemented. This training is for those Mechanics who elected to become Mechanic/Rigger.

The training course will consist of 360 hours and will include: seven unit tests, which require a score of 70% to pass and up to one retest; 37 practical exercises; 23 job performance measures which will be graded pass/fail and up to one retest.

Mechanic/Riggers who fail the retest will be reclassified to Mechanic as provided in Letter Agreement R1-88-46-PGE.

The Ad Hoc Committee agreed to reconvene to review the course after the first class on February 17, 1989 which will be the completion of the first three weeks of training.

The Committee further agreed to meet and discuss any revision or changes that may be appropriate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brady
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Jan 31, 1989

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