

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

December 5, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Letter Agreement 86-37-PGE, and Generic Letter Agreement 86-155-PGE, the Company proposes to extend the four-day, ten-hour workweek schedule at the Fremont Gas Meter Repair Plant through December 31, 1990. The following workweek schedule will be maintained:

All employees in the Production and Quality Control Sections  
will work the following schedule:

Monday - Thursday                      6:00 a.m. - 4:30 p.m. (10 hrs.)

All employees in the Materials and Maintenance Sections  
will work one of the following schedules:

Monday - Thursday                      6:00 a.m. - 4:30 p.m. (10 hrs.)  
Monday - Friday                         7:00 a.m. - 3:30 p.m. ( 8 hrs.)  
Tuesday - Friday                         6:00 a.m. - 4:30 p.m. (10 hrs.)

Employees in the Materials or Maintenance Section who do not volunteer to work a four-day, ten-hour schedule will not be assigned such a schedule. Company may change the complement of employees working on the four-day, ten-hour schedules in those two sections. Such a change is to be accomplished at the break of the workweek and no overtime penalties will be paid. If a volunteer employee in the Materials or Maintenance Section requests to be removed from the four-day schedule for cause, such employee shall be assigned to his regular schedule.

All provisions of Letter Agreement 86-155-PGE, the generic approach to a four-day, ten hour workweek, will apply.

Once executed, this agreement will be in effect from January 1, 1990, through December 31, 1990, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 60 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

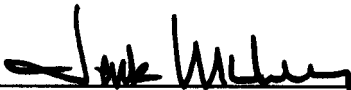
PACIFIC GAS & ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 26, 1989

By   
Business Manager

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