

**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

November 9, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Marina Project has been established to restore gas service in the San Francisco Marina District that was interrupted due to the October 17, 1989 earthquake. In order to restore service, the Company proposes the following special Marina Project remote reporting:

Gas Service Employees

Approximately 25 Gas Service employees will be job sited at the Marina Project. These employees will be selected from personnel assigned to the day shift at the 18th & Shotwell headquarters. The Company will solicit volunteers from the day shift by seniority for this assignment.

The Gas Service employees will be paid a remote reporting rate in accordance with Subsection 202.21(c).

Gas T&D Employees

San Francisco Division Gas T&D employees at the 18th & Shotwell headquarters assigned to the Marina Project will receive a remote reporting rate in accordance with Subsection 202.21(c).

Reductions in the number of Gas T&D employees assigned to the Marina Project will be on a voluntary basis by seniority and classifications. If the reduction is involuntary, then it will be based on reverse seniority and classification.

This letter agreement is only applicable to the Marina Project, for the above classifications and departments, and will not negate the letter agreement dated October 3, 1967.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bivins  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 20, 1989

By Jack McHenry  
Business Manager

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