

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

November 3, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement, to implement a temporary flexible workweek schedule for the following four employees in the Ukiah Support Services Department:

Jennifer Scribner	Senior Operating Clerk I
Alice Becerra	Utility Clerk-Typist
Sue Meek	Operating Clerk-Typist
Nancy Myers	Utility Clerk-Typist

Specifically, it is proposed that these four employees and their supervisor will mutually determine which five days they will work in any given week. In those instances where the employee(s) are to work other than a Monday through Friday week, the agreed upon five days shall be considered "regular" workdays for purposes of Title 12 of the Agreement. Should the employees and their supervisor not agree on workdays, the regular workdays of Monday through Friday shall prevail.

We believe this arrangement may be a means to accomplish more work in a 40-hour week and to provide some non-workdays during the week to take care of personal business. It is anticipated that each employee will utilize this option approximately two times in a quarter.

It is proposed that this trial be six months in duration; however, either party may cancel by giving two weeks written notice.

It is our understanding that this proposal has been discussed with Mr. Bob Choate, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 8, 1989

By 
Business Manager

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