215 Market Street San Francisco, CA 94106 415/972-7000



November 6, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes the following changes to the Utilization of Relief Shift Employees Clarification for the Operations Department at Morro Bay Power Plant:

- 1. Under Item C "Replacing an Absent Employee"; switch C(4)c(2) and C(4)c(3) so that splitting the vacant watch becomes third in the order of call-out.
- 2. Either party may cancel this Letter of Agreement with 30 days prior notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 20 , 1989

By Business Manager