

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587
 October 30, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 204.4(b) of the Physical Agreement, we propose to establish a trial expansion of duties for Troublemens in the Woodland and Vacaville Service Centers.

The intent of the trial is to enable a Troubleman to provide a "one stop service" for some of the duties that logically could be carried out by this classification given appropriate training. It is critical to our efforts to enhance customer relations and to best utilize existing manpower that we provide such cross functional development. It is neither the intent or expected result that any position(s) be eliminated as a result of this trial.

The proposed areas of duty expansion for the classification is delineated below:

PROPOSED EXPANSION OF TROUBLEMAN RESPONSIBILITIES

1. Re-light gas heating appliances.
2. Turn off and seal gas meters.

We propose that training and testing of personnel for these expanded duties consist of class room instruction and on the job training coordinated by the Division under the guidance of Regional functional experts, utilizing the San Ramon Learning Center as appropriate. It is also proposed that the trial run for 12 months, with either the Company or Union able to cancel the trial with 30 days written notice. This proposal has been reviewed with Vacaville and Woodland Service Center Troublemens and received overwhelming support. It has also been reviewed with IBEW Business Representative Wayne Greer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Bill B. Bradford
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____, 1989 By _____
 Business Manager