

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

October 30, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, Company proposes to establish one Fieldman position in Sacramento Division headquarters working a 3:00 a.m. through 11:00 a.m. shift. This Fieldman will provide support to the crews and service department via preparation/maintenance of tools, equipment and materials for and on the trucks.

Steve Stokes, Fieldman, who was the senior volunteer during the pilot, wants to remain on this shift and, therefore, will be assigned to it. Should the shift be vacated in the future, before it is put out for prebid, it will be offered to fieldmen in the headquarters in order of Company seniority.

This proposal has been reviewed with Wayne Greer, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS &amp; ELECTRIC COMPANY

By *Richard B. Bragg*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Nov 10*, 1989

By *Jack McNally*  
Business Manager

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