## **Pacific Gas and Electric Company**

215 Market Street San Francisco, CA 94106 415/972-7000

November 14, 1989



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

Pursuant to Step Five of Title 102 of the Physical Agreement, Review Committee Case No. 1689 was referred to Ad Hoc Negotiations. The unresolved issue in Ad Hoc No. 89-14 concerns the assignment of dosimetry and decontamination duties at Diablo Canyon Power Plant.

On October 9, 1989, an Ad Hoc Committee consisting of Dave Bergman, John Townsend and Rick Doering for the Company; and Darrel Mitchell and Mike Haentjens for the Union, met to discuss the issue. The Ad Hoc Committee agreed to the following:

- Company agrees that dosimetry and decontamination work is appropriately performed by IBEW physical classifications, and Company will cease and desist contracting such work unless it is in compliance with RC 1637 and Letter Agreement 88-104.
- Company will establish new positions to perform the work that was the subject of the grievance.
- The Helper job definition in Chemistry and Radiation Protection will be amended to make clear that they perform deconning independently.
- Helpers in Departments other than Chemistry and Radiation Protection perform deconning on their Department's tools and parts.
- Newly established Helper positions in Chemistry and Radiation Protection can be scheduled to second and third shifts. Such shift schedules will be negotiated locally.
- Dosimetry/access control duties will be performed by Utility Plant Clerks with the exception of operating whole body counters and respirator fit booth which will be performed by the Chemistry and Radiation Protection Department. Second shift access control coverage will be kept to a minimum and shift schedules will be negotiated locally.

• The issues contained in Review Committee Case No. 1689 are resolved based on the foregoing, and the case is considered closed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1989

Business Manager

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