

**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

October 9, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that a temporary 4-day, 10-hour work schedule be established for two Electricians in the Substation Maintenance Department, Fresno, San Joaquin Valley Region, for a period of approximately two months. The current schedule consists of a 5-day, 8-hour workweek with operating hours from 8:00 a.m. through 4:30 p.m., Monday through Friday. The proposed operating hours will consist of a 4-day, 10-hour workweek with operating hours from 7:00 a.m. - 12:00 p.m. and 12:30 p.m. - 5:30 p.m. The workweek will begin on Tuesday and end on Friday.

This 4-day, 10-hour workweek will follow the provisions of the Generic Four-Day, Ten-Hour workweek schedule (86-155-PGE) except for the following:

SCHEDULE

The proposed schedule will begin October 10, 1989, and will end in approximately two months. The two Electricians in the Substation Maintenance Department will return to the 5-day, 8-hour workweek at that time. Attached is a proposed schedule for the personnel involved.

This proposal has been discussed with the local Union Business Representative. The purpose of this agreement is to allow our employees to work the same schedule as the G.C. crew that is assisting in rebuilding a 12 K.V. Bus Structure at the Angiola Substation.

Either the Company or Union reserves the right to return to the 5-day, 8-hour schedule by giving 15 days notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bracy  
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 17, 1989

By Jack McHenry  
Business Manager

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**PROPOSED SCHEDULE**

	M	T	W	TH	F	SA	SU
Electricians (2)		X	X	X	X		

Hours: 7:00 a.m. - 12:00 p.m. & 12:30 p.m. - 5:30 p.m.