


**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

October 3, 1989



Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that a 4-day, 10-hour workweek schedule be established for the Property Maintenance Department, Fresno Division, San Joaquin Valley Region, for a period of approximately six months. The current schedule consists of 5-day, 8-hour shifts and operating hours from 8:00 a.m. through 4:30 p.m., Monday through Friday. The proposed operating hours will consist of 4-day, 10-hour shift schedules from 6:00 a.m. - 11:30 a.m. and 12:00 p.m. - 5:00 p.m. The workweek will begin on Monday and end on Friday.

This 4-day, 10-hour workweek schedule will follow the provisions of the generic 4-day, 10-hour workweek schedule (86-155-PGE), except for the following:

SCHEDULE:

The proposed schedule will begin September 18, 1989, and will end March 16, 1990. The personnel in the Property Maintenance Department will return to the 5-day, 8-hour shift schedule on March 19, 1990. Attached is a proposed schedule for the personnel involved.

Either the Company or Union reserves the right to return to the 5-day, 8-hour shift schedule by giving 30 days notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bracy*  
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 27, 1989

By *Jack McNally*  
Business Manager

:hbh

PROPOSED SCHEDULE

	<u>M</u>	<u>T</u>	<u>W</u>	<u>TH</u>	<u>F</u>	<u>SA</u>	<u>SU</u>
SUBFOREMAN	X	X	X	X			
MECHANIC #2		X	X	X	X		

HOURS: 6:00 a.m. - 11:30 a.m. & 12:00 noon - 4:30 p.m.