

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

October 2, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to changes in workload in the Fresno and Clovis headquarters in Fresno Division, it has become necessary to relocate Gas and Electric T&D personnel from Fresno to Clovis headquarters effective December 1, 1989. In accordance with Section 206.17 of the IBEW Physical Agreement, the Company proposes Fresno headquartered Gas and Electric T&D employees be allowed to volunteer to relocate on the basis of seniority for each classification needed. The attached sign-up sheet will be posted for one week beginning September 18 and ending September 29, 1989. If there are insufficient volunteers, the remaining positions would be filled by demoting the junior employees in the affected classifications in accordance with Section 206.3 and 206.4 of the contract agreement.

Effective December 1, 1989, the following Fresno Gas & Electric T&D positions will be transferred to Clovis:

Electric T&D

- (2) Electric Crew Foreman
- (7) Lineman
- (3) Apprentice Lineman
- (1) Assistant Foreman's Clerk
- (1) Troubleman
- (1) Patrolman

Gas T&D

- (3) Gas Crew Foreman
- (3) Fieldman
- (2) Equipment Operators

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehl
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOOct 27, 1989By Jack McNally
Business Manager

:sc

FRESNO SERVICE CENTER IBEW EMPLOYEES

Effective 12/1/89, the boundaries between the Fresno and Clovis T&D headquarters will be changed. The following positions will be relocated from Fresno to Clovis. Volunteers at the Fresno headquarters will receive preferential consideration, on the basis of Company seniority, for the relocated positions. To be considered you must be assigned to the Fresno headquarters and hold the position permanently. If there are insufficient volunteers, the remaining positions will be filled through the displacement procedures of IBEW Contract sections 206.3 and 206.4. If you wish to volunteer for one of the positions please indicate below. This posting will occur at the start of business on 9/18/89 and will be removed at close of business on 9/29/89. Job awards will be announced during the month of October.

(1) 2 ELECTRIC CREW FOREMEN

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(2) 7 ELECTRIC LINEMEN

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(3) 3 APP. LINEMEN

_____	_____	_____	_____
_____	_____	_____	_____

(4) 1 ASST. FORMANS CLK

_____	_____	_____	_____
-------	-------	-------	-------

(5) 1 PATROLMAN

_____	_____	_____	_____
-------	-------	-------	-------

(6) 1 TROUBLEMAN

_____	_____	_____	_____
-------	-------	-------	-------