Pacific Gas and Electric Company

215 Market Street San Francisco, CA 94106 415/972-7000

September 29, 1989



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with the provisions of Subsection 202.16(b) of the Company/Union Physical Agreement, Company proposes that a 4-day, 10-hour workweek schedule be established for the Gas Service Operators in Fresno, Fresno Division, San Joaquin Valley Region, for a period of approximately six months. The current schedule consists of 5-day, 8-hour shifts and operating hours from 7:00 a.m. through 11:00 p.m., Monday through Friday. The proposed operating hours will consist of 4-day, 10-hour shift schedules from 7:00 a.m. - 10:00 p.m., Sunday through Saturday. See the attached schedule for details.

This 4-day, 10-hour workweek schedule will follow the provisions of the generic 4-day, 10-hour workweek schedule (86-155-PGE), except for the following:

SCHEDULE:

The proposed schedule will begin September 17, 1989, and will end March 18, 1990. The personnel in the Service Operator classification will return to the 5-day, 8-hour shift schedule on March 19, 1990. Attached is a proposed schedule for the personnel involved.

Either the Company or Union reserves the right to return to the 5-day, 8-hour shift schedule by giving 14 days notice.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Ont 27, 1989

Business Manager

:hbh

PRESENT 8 HOUR SHIFT

7:00 A.M. - 3:30 P.M. 1:00 P.M. - 9:00 P.M. 3:00 P.M. - 11:00 P.M.

٦.

NIELSEN DAVIES MAC KENZIE **ROGERS** RELIEF

Sun.	MON	Tues.	WEd.	Thr	Fri.	SAT.
Х	7-3:30	7-3:30	7-3:30	7-3:30	7-3:30	X
х .	1-9:00	1-9:00	1-9:00	1-9:00	1-9:00	Х
х .	7-3:30	7-3:30	7-3:30	7-3:30	7-3:30	Х
Х	3-11:00	3-11:00	3-11:00	3-11:00	3-11:00	Х

*RELIEF JIM SOTO

PROPOSED 10 HOUR SHIFT

7:00 A.M. - 5:00 P.M. 8:00 A.M. - 6:00 P.M. 10:00 A.M. - 8:00 P.M. 12:00 P.M. - 10:00 P.M.

DAVIES NIELSEN MAC KENZIE ROGERS RELIEF

SUN.	MON.	TUES.	WEd.	Thr.	Fri	SAT.
10-8:00	х	Х	12-10:00	12-10:00	12-10:00	Х
Х	12-10:00	12-10:00	Х	Х	8-6:00	7-5:00
Х	7-5:00	7-5:00	7-5:00	7-5:00	х	Х
X	8-6:00	8-6:00	8-6:00	8-6:00	Х	Х

Sun.	MON.	TUES	WEd	Thr	Fri	SAT